



# **Mannar Thirumalai Naicker College(Autonomous)**

Founded by the Tamilnadu Naidu Mahajana Sangam A Linguistic Minority Co-Educational Institution

Affiliated to Madurai Kamaraj University Re-Accredited with 'A' Grade by NAAC

Pasumalai, Madurai - 04

# **Short Term**

## **2018 - 2023**

# **Perspective plans**



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Pasumalai, Madurai – 625 004 Tamil Nadu.

## CONTENTS

1.	Current Status of the College
2.	About the College
3.	Vision and Mission
4.	SWOC Analysis
5.	Recommendation of NAAC Peer Team (2018)
6.	Perspective Plans (2018-19)
7.	Perspective Plans (2019-20)
8.	Perspective Plans (2020-21)
9.	Perspective Plans (2021-22)



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## General Profile of the College

<b>Name and address of the College</b>	:	Mannar Thirumalai Naicker Vilachery Main Road, Pasumalai, Madurai- 625004.
<b>Year of Establishment</b>	:	1974
<b>Website</b>	:	<a href="http://www.mannarcollege.ac.in">www.mannarcollege.ac.in</a>
<b>Institutional Status</b>	:	Autonomous & Government Aided
<b>Award and Recognition</b>	:	Accredited with B+ by NAAC in 2006, Reaccredited with A in (CGPA: 3.04) 2013 and Reaccredited with A in (CGPA: 3.04) 2018
<b>No of Programmes offered</b>		
<b>UG</b>	:	<b>19</b>
<b>PG</b>	:	<b>08</b>
<b>Research Centre</b>	:	PhD Programme in Commerce PhD Programme in English PhD Programme in Maths PhD Programme in Tamil PhD Programme in Physics



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## About the College

Mannar Thirumalai Naicker College has found a distinct spot in the educational map of South Tamilnadu. It is a unique Alma Mater to a galaxy of eminent men and women shining in various realms of life in India and abroad. This educational temple was founded due to the untiring efforts of the Tamilnadu Naidu Mahajana Sangam.

The renowned educational organization 'Mannar Thirumalai Naicker College', Madurai has created a niche on the educational map of South India. It is a unique alma mater and has shaped a galaxy of eminent men and women shining in various realms of life in India and abroad. This educational epitome was established by the untiring efforts of the philanthropic organization, 'Tamilnadu Naidu Mahajana Sangam', "under the patronage of like-minded patrons" in 1974 for the welfare, benefit and development of the educationally and economically backward Telugu speaking Naidu minority community.

The college has been christened with the name of 'Mannar Thirumalai Naicker', the most notable king of this region of the ancient past who has left a rich legacy and heritage to the city of Madurai, whose dictum was "To rule is to serve". Undoubtedly, this dictum is carried forward by the college over the span of forty-five years nurturing the young minds to educate and live strong in the macrocosm taking with them the efficacy of the college 'Mannar Thirumalai Naicker'.



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The former Chief Minister of Tamil Nadu, Dr.Kalaingar M.Karunanidhi inaugurated the college on 18th August, 1974 and the foundation for the college building was laid by Cavalier Mr.G.K.Devarajulu Naidu. The College which had initially operated at 'Shri Rama Villas Mandapam' in Shenoy Nagar, Madurai, with 153 students and was shifted to its own sprawling premises in Pasumalai on 4thSeptember 1979.It is befitting to bring to concern at this juncture that the Central Government allotted 24.52 acres of land adjoining National Highway for the expansion of this college. Fortunately, the State Government allotted 7.31 acres of land for the development of the college. However, the credit of initiating the allotment of land from the central and state governments goes to late Mr.K.Rajaram Naidu, Former Minister and the Speaker of the Assembly of Tamil Nadu.

With all the initiations, it became a bountiful privilege that the college has been included in the list of colleges which have been affiliated permanently under section 2(f) and 12 (B) of the UGC Act, 1956 via appendix. Following the decorum, our college was upgraded to the status of imparting graduate program to the students from the academic year 1979-80 that it became the pioneering institution to open the doors of higher education to the women students in the city providing opportunities to pursue higher education along with their male counterparts in the early eighties. Foremost, our college has been rendering significant service to the



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society by fulfilling the aspirations of thousands of first generation learners which made the institution witness an exponential growth in the last four decades.

Remarkably, the resolute efforts taken by the present management of our college, nearly 3 lakhs sq. feet of buildings were built in a very short span of time for the academic and administrative benefit of the officials and of the students. It is a phenomenal milestone in the growth of our college. The members of the management along with the teaching and non- teaching staff are wholeheartedly committed to the task of making the institution, one of the most sought after colleges in the city of Madurai. Nevertheless, the perseverance of the management, the hard work of the members of the teaching staff and non-teaching with the cooperation of the students has paid rich dividends for a grand futurity and propensity.

The college instituted self-financing courses in the year 1998-1999. At present, the college offers 22 Under Graduate programs, 8 Post Graduate programs, 3 M.Phil and 5 Ph.D programs on varied disciplines of interest to the students. The college has four research departments which widen the research ambience of the scholars and the faculties of Commerce, English, Mathematics and Tamil. It is worthy to make a mark here that University Grants Commission has recently sanctioned Rs.5 crores with the approval for the institution to launch 2 B.Voc, 6 Diploma programs which are



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especially offered within the campus by the Community College, a unit of social dimension of our college.

More so, the institution has built a good understanding with University Grants Commission, philanthropists from the community and the Members of Parliament and Assembly and benefits crores of funds to strengthen the infrastructure of the campus. The paramount structure is our library building that covers an area of 51, 662 sq. feet, which houses the library in the ground floor with departments, classrooms and conference halls in the rest of the three floors. This huge palace like a structure has been constructed owing to the sacrificial initiatives and commitment of the present management. Our library has a computerized central system with a barcoding facility which houses about 57797 books and 46 Journals 15 Magazines. The salient feature of our library is the vast reading hall which can accommodate about 150 students at a time. Picturesque stone benches have been erected under the cool and shadowy trees in front of the library building for the academic advantage of the students. Arrangements have been made to provide safe drinking water with RO facility at vantage points of the campus.

Further, the administrative block which abodes a magnificent office of the Controller of Examinations, Dean's office, Valuation Halls in the ground floor along with classrooms in the first, Second and third floors have been



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constructed in an expanse of 74753 sq.feet. This block is the crowning glory of the institution and stands as an eloquent testimony to the devotion of the management. There are hundred well-furnished class rooms with very good ventilation and a huge auditorium equipped with spectacular seating arrangements to accommodate more than 2000 delegates ingrained with efficient lighting system and acoustics. However, the institution can also boast of a playground encompassing a sprawling area of 7.48 acres having the facilities of 400mts standard track, multipurpose cricket ground, cricket nets, football field, kabaddi, kho-kho, volley ball and badminton courts.

No institution can be a holistic wholeness without an eatery, a place where students gather to freshen and satiate their appetite. It's for this reason a hygienic canteen functions within the campus providing nutritive food at nominal charges to the happiness of the students of the college. Being in the digital world, it is noteworthy to bring to focus the presence of well-structured modern conference halls, smart classrooms, digital language lab, fitness centre, health centre, net café in the campus provisioning comfort zone of academic performances for students. Apart from all the modernization, the campus has well-built structured buildings with modern amenities encompassing a women's hostel, a student amenity centre along with exclusive office rooms for Controller of Examinations, Deans of Arts, Science, Research, Internal Quality Assurance Cell (IQAC) along with 6





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Computer labs comprising 570 systems, 5 Laptops, 6 Servers, 77 Projectors and 37 WiFi points with 100mbps of Wi-Fi and lane-lines being the infrastructure facilities which make our institution a 'state of art' of the region.

As like any other colleges of the area, our college owns a bus for the help of the rural students of the adjacent areas of the college. Besides, transport facility has been arranged exclusively for women students and TNSTC plies a few buses for them from the campus to key destinations.

The 'Ipso Facto' of the college is that on a gaining tempo in the years of its growth, it was reaccredited and was bestowed with the most coveted 'A' Grade by NAAC in cycle 3 in 2018. In fact, University Grants Commission has granted Autonomy in 2015-16 and it paves the way for having not only the academic freedom but also the flexibility in functioning at all levels. At present, 4,204 students are pursuing higher education, are being served by 206 Teaching Staff and 86 Administrative Staff, working with commitment and devotion to scale the institution on par excellence with the best institutions of the state.



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## VISION

- To mould the learners into accomplished individuals by providing them with a stimulus for social change through character, confidence and competence.

## MISSION

- Enlightening the learners on the ethical and environmental issues.
- Extending holistic training to shape the learners into committed and competent citizens.
- Equipping them with soft skills for facing the competitive world.
- Enriching their employability through career oriented courses.
- Ensuring accessibility and opportunity to make education affordable to the underprivileged.

## OBJECTIVES

- To inculcate strong core values among the learners.
- To provide the learners with viable opportunities for bright future.
- To optimise utilization of infrastructural resources and the academic ambience.
- To engage the learners through periodical activities on self-confidence, communicative skills and personality development.
- To impart ethical values such as honesty, morality, and accountability.



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## SWOC ANALYSIS

### SWOC

#### Institutional Strength:

- Ideal location of the campus
- Eco –Friendly ambience
- Committed and visionary Management
- Well-equipped infrastructure and resources
- Accredited with 'A' Grade in the second cycle.
- Introduction of Autonomy
- Exclusive Autonomy block
- Structuring of new syllabus
- Law abiding students
- Potential for research projects and availability of infrastructure.
- Three Research Centers in the campus
- A sense of accountability among the faculty members.
- Job oriented certificate courses.
- Regular coaching classes for competitive examinations.
- Counselling and support services to the students
- Involvement of alumni in department activities
- MoU's with institutions and organizations.
- Significant growth in enrolment of students.



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## Institutional Weakness:

- Industry – Academic Cluster or curriculum designing.
- Research culture.
- Establishing a reposition of recourses.
- Learner – fronted classrooms.
- Instrumentation Centre.
- E- Learning resources to be made more effective.
- Post graduate departments.
- Enrollment of students from other states and countries
- Communication skills of the students.
- Limited sources of funding.
- Placements
- Lack of mechanism to track the progression of alumni
- Tapping the potentials of the Alumni.
- Indoor game facilities.
- Income generating consultancy opportunity.
- International linkages and collaborations
- Limited scholarship facilities.



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## Institutional Opportunity:

- Continuous support by the philanthropists from the Management to uplift the institution
- Further Grant from UGC to improve the infrastructure and the academic stature.
- Continuous opportunity to serve and uplift the rural students.
- Communicative skill and personality development enhancement.
- Software and hardware training
- Online feedback from the stakeholders.
- Consultancy services and extension activities
- Intake of other state and country students
- Conduct of outreach programmes
- Creating incubation centre for business and social entrepreneurship.
- Scope for more curricular related innovations
- Tie up with more professional institutions and industries.
- Faculty and curriculum diversity initiatives.
- Ample entrepreneurial opportunities.
- Strengthening alumni through social media.
- ICT enabled teaching learning ambience.
- Integrated courses in future.
- Upgrading academic standards of the students hailing from Tamil medium background and rural pockets



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## **Institutional Challenge:**

- Revival of license / lease from defence establishment for land allotted to college.
- Networking with other reputed institutions in academic and research activities
- College with potential for excellence.
- To cater to the increasing strength of rural students.
- Typical traditional courses.
- Upgrading curriculum to incorporate emerging trends in all disciplines
- Qualification approval and research guideship for self-financing staff from Madurai Kamaraj University
- Student dropout is to be got rid of.
- Creation of common instrumentation facility
- Topping more trends from national/ international funding Agencies.
- International linkages and collaboration.

## **Recommendation of Last NAAC Peer Team:**

Recommendations of the previous NAAC Peer teams such as introducing more PG programmes , career oriented add on courses, entrepreneurship programme, ICT based teaching, modernization of class rooms, sports facilities, automation of admission process, minor projects , internet facilities with 10 Mbps (Fiber optical) speed are introduced and strengthened.



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## SHORT TERM PLANS AND ACHIEVEMENTS

2018- 2019

Plan of Action	Achievements/ Outcomes
<b>Student Induction Programme</b>	Induction programme was organised from 18th to 22nd June 2018. Eminent resource persons were invited to prepare the students feel comfortable in the new environment inculcate in them ethos and culture of the institution and expose them to a sense of a larger purpose and self-exploration.
<b>Faculty Development Programme</b>	Eleven Faculty Development Programmes organized to the teaching fraternity to improve their teaching skills – the continuous efforts witnessed a shift from conventional classrooms to flipped learning in all disciplines.
<b>Seminars &amp; Conferences</b>	2 International 11 National Seminars 4 Workshops are organised in all disciplines under the aegis of autonomy and institutional grants Besides, the departments were encouraged to hold seminars/conferences in IPR and in collaboration in the industrial & academia 8 department organised IPR workshop & conferences
<b>Research Ambiance</b>	The institution encouraged the staff to promote research culture in the campus all the faculty members were motivated to prepare proposals for minor and major projects as result 13 proposals were sent to UGC, DST & other Agencies. 27 projects were



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	submitted to the institutional sponsored project 14 of them got selected and received a grand of 3,15,000 /- to pursue quality research in various topics in all disciplines.
<b>Financial Assistance</b>	Financial Assistance to provide for faculty members attends seminars, workshops, conferences.
<b>Remedial Classes</b>	Remedial classes arranged to help the slow learners and rural folks to improve their academic performance
<b>Infrastructure</b>	Language Lab, 100Mbps Lan Connection, CCTV, LCD Projectors in 30 Classrooms, Additional systems with printers in all departments, New seminar hall, additional classrooms, Microbiology Lab, Guest House, Green House, Special room for NCC Office and community college, office for placement cell & Centre for Competitive Exams are created.
<b>Scholarships</b>	Rani Mangammal Annathanam Scheme, Free Boarding & Lodging for Sports women, Scholarship for meritorious sports men, Scholarship for single parent/ parentless meritorious children, Minority scholarship, TA/DA Registration fee for Intercollege meets and paper presentation for students, Welfare schemes for Nonteaching Staff.
<b>New Programmes</b>	Proposal submitted to the affiliation university to start new programmes as B.Com Corporate Secretaryship, and B.Sc Microbiology.
<b>Upgradation of Research Centre</b>	Tamil Department is upgraded into Research Centre





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<b>Alumni Association</b>	Alumni Association was registered under society Act on 8th October 2018 (Sl.No.156/2018) and office bearers were elected as per norms of the government
<b>Finance</b>	The management taped funds from philanthropists from the community, Alumni. Mrs.Kanimozhi Rajiyasaba M.P Sanctioned Rs.40,00,000/- from M.P Fund.
<b>NAAC Visit 3rd Cycle</b>	Uploaded on 26.01.2018, Peer Team Visited on 12th and 13th October 2018, Result Declared on 02nd November 2018
<b>Board of Studies &amp; Revision of Syllabus</b>	Board of Studies conducted for all Disciplines. Third year syllabus on 16th Feb 2018, Second 04.02.2017 First year 09.02.19, The syllabus revision was carried out for all departments
<b>Appointment of teachers vacant regular</b>	4 teaching staff appointed in the regular vacancy. 34 Teaching staff appointed in temporary vacancy and 24 Non-Teaching staff were appointed in temporary vacancy.
<b>Internal &amp; External Audit</b>	Conducted. Mr.R.Monikantan, BBA,FCA, GRAD,CWA, Chartered Accountant, who was appointed as the college auditor by the College Management carried out the Annual Internal Audit, The office of the Regional Joint Director of Collegiate Education, Madurai consists of a three member group (Superintendent – 1, Assistants - 2) will do auditing after every financial year.



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<b>Academic &amp; Administrative Audit</b>	Academic Audit Conducted on 05th April 2019
<b>Participation in Online Learning</b>	Established of MHRD Swayam NPTEL Local Chapter in our college. The Single Point of Contact (SPOC) from our college appointed. 781 student and faculty members applied for NPTEL Courses.



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## Plan of Actions and Achievements

2019- 2020

Plan of Action	Achievements/ Outcomes
<b>Student Induction Programme</b>	Was organized from 17th June to 21 <sup>st</sup> June 2019. Eminent resource persons were invited to deliver talks on social responsibilities, know your values, cyber-crime and cyber law, soft skills, Environmental Awareness and Disaster management.
<b>Guest Lectures/ Workshop/ seminar – academic inputs</b>	27 Guest lecturers –6 national and international conferences 1 Science Exhibition, 1 Trade Fair, 1 e-exhibition were organized in all disciplines in both Regular and SF streams.
<b>Remedial classes for slow learners</b>	Remedial classes were arranged to help the slow learners by all the departments to improve the academic Performance of the students failed in the semester Exams. It is found that pass percentage in increased after the remedial classes.
<b>Academic Audit of the department and Administrative Audit of the office.</b>	Academic and administrative Audits were conducted on 28th Feb 2020. The Action Taken report for the previous year for all departments was submitted to the



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	Management for further action.
<b>Career guidance and placement activities</b>	Conducted 12 skill development and training programmes and facilitated for 338 final year students to get placement in the campus recruitment drive.
<b>Furtherance of job prospects with career showcasing</b>	Coaching classes for competitive exams like TNPSC, UPSC regularly conducted in addition to periodical circular communication to the students on employment availability in public and private sectors.
<b>Go Green campus</b>	Plastic and tobacco free campus , clean environment , planting saplings , conducting e-waste expo, automation of offices ,compost bin for food waste from cafeteria, installation of LED and CFL bulbs, digitalization , online submission of assignments , paperless offices naming of the tree are some of the green initiatives taken in this academic year .
<b>Augmenting extension activities</b>	The NSS,NCC and various clubs of our college conducted programmes as international yoga day , medical awareness camps , blood donation camp, tree plantation, PAN card mela, alternative medicines aware programmes, dengue awareness programme and medical intervention, mushroom cultivation, skin care programme , motor cycle rally on road safety



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	etc.. in the campus , in the adopted village and in the community to in still in students social consciousness and appraise them on civic and national duties and responsibilities .
<b>Alumni and parent teachers meet</b>	Department wise alumni meeting is being arranged to keep old students connected on 15th August every year and biannual Department wise alumni meeting is being arranged to keep old students connected on 15th August every year and biannual
<b>Discipline wise curriculum development</b>	Curriculum is designed and board of studies for all the departments were conducted on 9th Feb2020. Initiatives are taken to revamp the syllabus with OBE for the 2021 -2024 regulations.



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## Plan of Actions and Achievements

2020- 2021

Plan of Actions	Achievements/Outcomes
<b>Research Proposal</b>	7 Proposals were sent to various funding agencies like DST, SERB, MHRD (under UBA) and TNSCST. Out of 7 proposals sent, 5 got approval and the amount was sanctioned from the respective funding agencies.
<b>Creation of MIS</b>	To ease the process in Academic and Administrative work Management Informative System was established in the campus. Some of the responsibilities of MIS are: <ul style="list-style-type: none"><li>• Through MIS, the institution manages information about the students, teaching and non- teaching staff members.</li><li>• Online admission process in the beginning of the Academic year</li><li>• Fees collection</li><li>• Identity card printing</li><li>• Attendance maintenance for both students and staff</li><li>• System and hardware maintenance throughout the institution</li><li>• Software updates</li></ul>
<b>Physical Facilities</b>	5 Classrooms, 1 Computer Lab(with 55 systems), Exclusive and Spacious office rooms for IQAC & Community College, Departments for Corporate Secretary ship and PG Physics, 20 Projectors and 21 projector Screens facilitated
<b>Increase Number of Books in Library</b>	3904 books were newly added to the existing books of 47227



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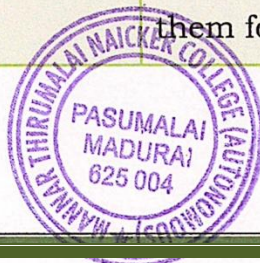
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## Plan of Actions and Achievements

2021- 2022

<b>To develop online mark entry</b>	Successfully developed a complete online mark entry for the internal and end semester exams
<b>To open a new canteen</b>	A canteen with healthy snacks and basic stationery items opened and also provides free lunch for 150 students on all working days.
<b>Changing admission process from manual to online.</b>	A complete online admission is implemented
<b>Online attendance for students</b>	Online attendance for students using Master soft application is done
<b>To install a lift in the COE Block.</b>	One more lift was set in motion to help staff members, physically challenged and students in their family way.
<b>To build a seminar hall</b>	A fully equipped seminar hall was inaugurated in the third
<b>To start an app for students' to keep them informed about their attendance and daily timetable</b>	Started Student Diary Cloud app with all the student details including online fees payment.
<b>To implement OMR style exams</b>	Value education exams are written through OMR answer sheets to train them for government exams.



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