



# MANNAR THIRUMALAI NAICKER COLLEGE

(Autonomous)

Affiliated to Madurai Kamaraj University,  
Re- Accredited with "A" Grade by NAAC  
Pasumalai, Madurai- 04



## Annual Quality Assurance Report – 2021-2022

1.1.1. Curricula developed and implemented have relevance to the local, national, regional and global developmental needs which are reflected in Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and Course Outcomes (COs) of the various Programmes offered by the Institution

### PEOs/ POs & PSOs

NAME OF THE PROGRAMME: BACHELOR OF BUSINESS ADMINISTRATION

PROGRAMME CODE: UBA

### PROGRAMME EDUCATIONAL OBJECTIVES (PEOs)

The Curriculum is designed to

|      |   |
|------|---|
| PEO1 | Provide students with an aptitude to identify analyze and develop business opportunities as well as solve business problems                                   |
| PEO2 | Become an entrepreneur who can provide solutions and develop sustainable products for the enterprise needs  |
| PEO3 | Instill and hone the skills in written and oral communication competencies to enhance managerial effectiveness  |
| PEO4 | Enhance students' appreciation of the values of social responsibility, legal and ethical principles and corporate governance as a global citizen              |
| PEO5 | Equip students with the necessary attitude and ability to adapt to dynamic business environment and the rapid changes in it due to technological advancements |



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## Annual Quality Assurance Report – 2021-2022

### PROGRAMME OBJECTIVES (POs)

Upon completion of the programme the learners are able to

|     |   |
|-----|---|
| PO1 | <b>Business Environment and domain Knowledge:</b> Apply the knowledge of business management, functional specialization to the solution of complex business problems. And understand the impact of the professional business solutions in societal and environmental contexts                               |
| PO2 | <b>Critical thinking, Business analysis and problem solving:</b> Identify, formulate, review research literature, and analyze complex business problems reaching substantiated conclusions using first principles of mathematics, operations research and marketing research                                |
| PO3 | <b>Effective Communication:</b> Communicate effectively on complex business activities with the business community and with society at large, such as, being able to comprehend and write effective reports and design documentation, make effective presentations, and give and receive clear instructions |
| PO4 | <b>Individual and team work:</b> Function effectively as an individual, and as a member or leader in diverse teams, and in multidisciplinary settings.  |
| PO5 | <b>Entrepreneurship and Innovation:</b> Gain the competencies to start/develop a small business venture, to engage in social entrepreneurship and to pursue a career that requires entrepreneurship or one that provides professional expertise to manage small enterprises.                                |
| PO6 | <b>PO6: Ethics:</b> Apply ethical principles and commit to professional ethics and responsibilities and norms of the business practice.   |
| PO7 | <b>Life-long learning:</b> Recognize the need for, and have the preparation and ability to engage in independent and lifelong learning in the broadest context of technological and the environmental changes.  |



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### PROGRAMME SPECIFIC OBJECTIVES (POs)

Upon completion of the programme the learners are able to

|      |   |
|------|---|
| PSO1 | <b>Business environment and Domain Knowledge:</b> Students will be able to identify and analyse economic, socio – cultural, political and legal factors present in the national and global business environment which have an influence over the conduct of business with sustainable development and gain the knowledge of various domains relevant to business. |
| PSO2 | <b>Critical Thinking, Business Analysis and Problem Solving</b> Students will develop competencies in quantitative and qualitative analysis techniques along with the ability to think and analyse critically and apply the conclusions of rational decision making process to problem solving in functional areas of business.                                   |
| PSO3 | <b>Effective Communication:</b> Students will develop the ability to communicate effectively through oral as well as written modes using appropriate technology and logical reasoning to articulate ideas at a level which reflects competence.   |
| PSO4 | <b>Individual and Teamwork:</b> Students can function effectively as an individual, and demonstrate ability to work in groups as a member or leader in diverse teams, and in multidisciplinary settings.  |
| PSO5 | <b>Entrepreneurship and Innovation:</b> Students can demonstrate the fundamentals of creating and managing innovation, new business development and high-growth business entities. And also demonstrate the ability to create successful business plans   |
| PSO6 | <b>Ethics:</b> Students will develop the ability to lead and build teams demonstrating ethical standards in business decision making with responsiveness to contemporary social issues. And develop an ethical practice and imbibe values for better corporate governance.  |
| PSO7 | <b>Life-long learning:</b> Recognize the need for, and have the preparation and ability to engage in independent and life-long learning in the broadest context of technological advancement, cultural and concept changes.   |



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## Annual Quality Assurance Report – 2021-2022

NAME OF THE PROGRAMME: BACHELOR OF COMMERCE

PROGRAMME CODE: UCO

### PROGRAMME EDUCATIONAL OBJECTIVES (PEOs)

The Curriculum is designed to

|      |   |
|------|---|
| PEO1 | Acquire entrepreneurial and managerial skills to become a successful entrepreneur of Micro to Large scale industries.   |
| PEO2 | Cultivate the students in intellectual, personal, interpersonal and societal skills with a focus on relevant professional career to maximize professional growth. |
| PEO3 | Acquire practical skills to work on ICT environment   |
| PEO4 | Train and develop students with education and professional / competitive exams.   |
| PEO5 | Transform the student into ethically & socially responsible professionals through excellence.   |



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### PROGRAMME OBJECTIVES (POs)

Upon completion of the programme the learners are able to

|      |  |
|------|--|
| PO1: | <b>KnowledgeBase-</b> Gain in-depth knowledge both concepts and application operating to core disciplines and to imbibe industry relevant skills   |
| PO2: | <b>Problem Analysis &amp; Investigation-</b> Able to recognize, analyze and interpret managerial, functional and ethical issues and draw appropriate conclusions   |
| PO3: | <b>Communication Skills &amp; Design-</b> Exhibit capability in initiating and administering group interactions and become competent in Managerial, Entrepreneurial Skills to design documents/statements for complex trade activities |
| PO4: | <b>Individual and Team Work-</b> Develop critical and creative thinking abilities to perform efficiently as an Entrepreneur/Leader/Employee/Team member in multi-cultural teams  |
| PO5: | <b>Professionalism, Ethics and equity-</b> Extensive outlook of the programme assists to identify different value systems and understand the moral dimensions to become ethically and socially responsible professionals               |
| PO6: | <b>Lifelong learning-</b> Acquire the ability to engage in programmes and Professional courses in the broadest context of socio-technological transforms   |



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### PROGRAMME SPECIFIC OBJECTIVES (POs)

Upon completion of the programme the learners are able to

|       |   |
|-------|---|
| PSO1: | Reproduce the theoretical concepts and practical knowledge which promote the growth of entrepreneurship |
| PSO2: | Able to obtain professional career applying conceptual knowledge in real business environment.          |
| PSO3: | Able to work on accounting software & office automation to deal with ICT environment.                   |
| PSO4: | Competent to pursue CA, CS, M.Com, MBA, CFA, CMA  |
| PSO5: | Obtain the sense of civic accountability, moral responsibility and professional ethics.                 |



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## Annual Quality Assurance Report – 2021-2022

NAME OF THE PROGRAMME: BACHELOR OF COMMERCE (CA)

PROGRAMME CODE: UCC

### PROGRAMME EDUCATIONAL OBJECTIVES (PEOs)

The Curriculum is designed to

|       |   |
|-------|---|
| PEO1: | Acquire entrepreneurial and managerial skills to become a successful entrepreneur of Micro to Large scale industries.   |
| PEO2: | Cultivate the students in intellectual, personal, interpersonal and societal skills with a focus on relevant professional career to maximize professional growth. |
| PEO3: | Acquire practical skills to work on ICT environment   |
| PEO4: | Train and develop students with the much needed business education to take up higher education and professional/competitive exams.                                |
| PEO5: | Transform the student into ethically & socially responsible professionals through excellence.   |



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### PROGRAMME OBJECTIVES (POs)

Upon completion of the programme the learners are able to

|      |  |
|------|--|
| PO1: | Knowledge Base-Gain in-depth knowledge both concepts and application operating to core disciplines and to imbibe industry relevant skills  |
| PO2: | <b>Problem Analysis &amp; Investigation</b> -Able to recognize, analyze and interpret managerial, functional and ethical issues and Draw appropriate conclusions   |
| PO3: | <b>Communication Skills &amp; Design</b> -<br>Exhibit capability in initiating and administering group interactions and become competent in Managerial, Entrepreneurial Skills to design documents/statements for complex trade activities |
| PO4: | <b>Individual and Team Work</b> -Develop critical and creative thinking abilities to perform efficiently as an Entrepreneur/Leader/Employee/Team member in multi-cultural teams  |
| PO5: | <b>Professionalism, Ethics and equity</b> -Extensive outlook of the programme assist to identify different value systems and understand the moral dimensions to become ethically and socially responsible professionals                    |
| PO6: | <b>Lifelong learning</b> - Acquire the ability to engage in higher learning programmes and Professional courses in the broadest context of socio-technological transforms  |





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### PROGRAMME SPECIFIC OBJECTIVES (POs)

Upon completion of the programme the learners are able to

|       |   |
|-------|---|
| PSO1: | Reproducetheoreticalconceptsandpracticalknowledgewhichpromotethegrowthof entrepreneurship |
| PSO2: | Abletoobtainprofessionalcareerapplyingconceptualknowledgeinrealbusiness environment.      |
| PSO3: | Abletoworkonaccountingsoftware&officeautomationtodealwithICTenvironment.                  |
| PSO4: | CompetenttopursueCA,CS,M.Com,MBA,CFA,CMA  |
| PSO5: | Obtainthesenseofcivicaccountability,moralresponsibility andprofessionalethics.            |



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## Annual Quality Assurance Report – 2021-2022

NAME OF THE PROGRAMME: BACHELOR OF ECONOMICS

PROGRAMME CODE: UEC

### PROGRAMME EDUCATIONAL OBJECTIVES (PEOs)

The Curriculum is designed to

|       |   |
|-------|---|
| PEO1: | Graduates will apply knowledge of economic theories and analytical skills to solve socio-economic problems of the society |
| PEO2: | Pursue successful careers as Economists, Statistical Investigators and Economic Advisors.                                 |
| PEO3: | Demonstrate lifelong learning in the field of economics by doing higher studies and updating of knowledge and skills.     |
| PEO4: | Contribute to promoting environmental sustainability and social inclusivity.  |
| PEO5: | Work towards achieving economic and social equity for women through application of relevant knowledge.                    |

### PROGRAMME OBJECTIVES (POs)

Upon completion of the programme the learners are able to

|      |  |
|------|--|
| PO1: | Acquire profound knowledge on the fundamentals of economics  |
| PO2: | Review, identify and analyse the complex socio-economic problems using principles of Economics.  |
| PO3: | Apply the knowledge of economics, statistics and mathematics to the solution of practical economic problems.   |
| PO4: | Communicate effectively on interconnected economic activities with academicians and society at large such as comprehend and design reports on economic issues. |
| PO5: | Develop their ethical values, communicative, entrepreneurial and employability skills.   |



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### PROGRAMME SPECIFIC OBJECTIVES (POs)

Upon completion of the programme the learners are able to

|       |  |
|-------|--|
| PSO1: | Gainspecializedknowledgeofeconomictheoriesandmethodologiesinfacingthediversechallengesofcompetitivebusinessenvironme nt.   |
| PSO2: | Identifythecontributionsofthenotableeconomicthinkersandtheirrelevancetocurrentmethodologicaldevelopments.  |
| PSO3: | Demonstrateknowledgeonthedeterminantsofmacroeconomicconditions,interactionofmonetaryandfiscaloperations,businesspol iciesandstrategiesineconomicdevelopment.                       |
| PSO4: | Designedtomeetthegrowingneedforquantitativeanalyticalskilltosupportdecisionmakinginthefieldofeconomicsandbusinessusings tatistics,mathematics,accountingandeconometricstechniques. |
| PSO5: | Explainhowthebusinessorganisationworksbyapplyingeconomicprinciplesandtherebyenhanceentrepreneurialskillsandacquireca reeropportunities.  |



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## Annual Quality Assurance Report – 2021-2022

NAME OF THE PROGRAMME: BACHELOR OF ENGLISH

PROGRAMME CODE: UEN

### PROGRAMME EDUCATIONAL OBJECTIVES (PEOs)

The Curriculum is designed to

|        |   |
|--------|---|
| PEO 1: | Acquire a strong foundation on English Language and Literature  |
| PEO 2: | Develop problem solving skills  |
| PEO 3: | Identify and define aspects or attributes of English Language and Literature.   |
| PEO 4: | Communicate effectively with LSRW Skills  |
| PEO 5: | Improve their technical skills through career and professional learning   |
| PEO 6: | Acquire skills on management, leadership and team building among the group, enhanced with social responsibility and ethical values for shaping them as better citizens and professionals. |

### PROGRAMME OBJECTIVES (POs)

Upon completion of the programme the learners are able to



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|      |  |
|------|--|
| PO1: | Integrate the academic abilities and expertise gained from the study of humanities and arts and other similar fields, and gains requisite scope and breadth for a transdisciplinary context.                 |
| PO2: | Demonstrate proficiency in the use of effective disciplinary techniques in research, critical study, artistic work and professional performance.   |
| PO3: | Communicate observations, recommendations and suggestions effectively, concisely and accurately, both verbally and in writing, to various types of audiences.  |
| PO4: | Articulate and apply principles, concepts, ethics and ideals resulting from an integrated view of their fields of research and to show knowledge and resolution of existing social and environmental issues. |
| PO5: | Apply professional ethics, accountability and equity in all their endeavours.  |
| PO6: | Use new tools, resources and technology to keep abreast with current developments in their discipline and practice life-long learning.   |

### PROGRAMME SPECIFIC OBJECTIVES (POs)

Upon completion of the programme the learners are able to

|       |  |
|-------|--|
| PSO1: | Exhibit a range of basic literary communications skills and a concise overview of literary practices and functions   |
| PSO2: | Assess the numerous literary genres and stylistic developments and compose objectively and imaginatively.  |
| PSO3: | Interpret literary texts as an area of research and as part of a larger network of local and global culture.   |
| PSO4: | Methodically evaluate existing scholarships and extend important problems and knowledge base in the area of English studies through digital tools and resources. |



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|-------|--|
| PSO5: | Nurture greater conception of principles – both the literary values that help us in literary valuation and the values of life at all times, and apply them properly. |
| PSO6  | Channelize the passion of students in a constructive way to make more applied job preferences after the graduation.  |

NAME OF THE PROGRAMME: BACHELOR OF HISTORY

PROGRAMME CODE: UHT

### PROGRAMME EDUCATIONAL OBJECTIVES (PEOs)

The Curriculum is designed to

|       |   |
|-------|---|
| PEO1: | Enhance the historical research and life skills by offering experiential learning Practices.  |
| PEO2: | Equip with skills in getting through competitive examinations                                 |
| PEO3: | Apply historical methods to evaluate critically the records of the past                       |
| PEO4: | Cultivate knowledge and skills involved in historical practice by executing original research |
| PEO5: | Develop their qualities as good citizens and able leaders.                                    |
| PEO1: | Enhance the historical research and life skills by offering experiential learning Practices.  |

### PROGRAMME OBJECTIVES (POs)



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Upon completion of the programme the learners are able to

|             |   |
|-------------|---|
| <b>PO1:</b> | <b>Develop knowledge and skills in related fields like Archaeology, Epigraphy, Museology &amp; Archives Keeping, regional, national and International history</b> |
| <b>PO2:</b> | Equip with skills in the lines of professional course and historical research   |
| <b>PO3:</b> | Develop critical thinking and moral values  |
| <b>PO4:</b> | Preserve heritage and tradition of the native land  |
| <b>PO5:</b> | Cultivate social awareness and leadership qualities   |

### PROGRAMME SPECIFIC OBJECTIVES (POs)

Upon completion of the programme the learners are able to

|              |  |
|--------------|--|
| <b>PSO1:</b> | <b>Understand the past and present social, political, religious and economic conditions of the people.</b>                         |
| <b>PSO2:</b> | <b>Help to grow national and international understanding among history students</b>  |
| <b>PSO3:</b> | <b>Extract evidence from primary sources by analyzing and evaluating them in relation to their cultural and historical context</b> |



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|       |  |
|-------|--|
| PSO4: | Professional guidance for students to become educators, archivists, archaeologists and develop their knowledge in historical research. |
| PSO5: | Build a sense of patriotism to the students and impart moral education.  |

NAME OF

THE PROGRAMME: BACHELOR OF SOCIAL WORK

PROGRAMME CODE: USW

### PROGRAMME EDUCATIONAL OBJECTIVES (PEOs)

The Curriculum is designed to

|       |   |
|-------|---|
| PEO1: | Understand social work knowledge, ethics and values towards development.      |
| PEO2: | Examine social problems through proper interventions.                         |
| PEO3: | Develop effective communication skills by adopting various social work tools. |
| PEO4: | Enhance effective participation as an individual and in a team.               |
| PEO5: | Equip social work professional values & ethics                                |
| PEO6: | Enhance the quality of life in promoting sustainable development.             |

### PROGRAMME OBJECTIVES (POs)

Upon completion of the programme the learners are able to

|      |   |
|------|---|
| PO1: | Acquire disciplinary knowledge on social work profession. |
|------|---|





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|      |  |
|------|--|
| PO2: | Develop Critical thinking, Analytical reasoning and problem solving. |
| PO3: | Equip Communication skills and able to practice social work tools.   |
| PO4: | Enrich leadership quality through teamwork.                          |
| PO5: | Enhance Multicultural competence with moral and ethical awareness    |

### PROGRAMME SPECIFIC OBJECTIVES (POs)

Upon completion of the programme the learners are able to

|       |  |
|-------|--|
| PSO1: | To provide students the opportunities, Knowledge, Skills, attitudes and values appropriate to work with individuals, groups, communities and organizations |
| PSO2: | To provide interdisciplinary collaboration for better understanding of human problems, services and issues related to human development                    |
| PSO3: | To enable the students to approach the social problems Empathetically in social work perspective.  |
| PSO4: | The practical knowledge of this course help to personal growth of the students and Society as a whole.   |
| PSO5: | To achieve professionalism and become efficient social worker in the field.  |



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NAME OF THE PROGRAMME: MASTER OF COMMERCE

PROGRAMME CODE: PCO

### PROGRAMME EDUCATIONAL OBJECTIVES (PEOs)

The Curriculum is designed to

|       |  |
|-------|--|
| PEO1: | To acquire entrepreneurial and managerial skills to become a successful entrepreneur of Micro to Large scale industries.   |
| PEO2: | To cultivate the students in intellectual, personal, interpersonal and societal skills with a focus on relevant professional career to maximize professional growth. |
| PEO3: | To acquire practical skills to work on ICT environment   |
| PEO4: | To Train and develop students with the much needed business education to take up higher education and professional/competitive exams.                                |
| PEO5: | To transform the student into ethically & socially responsible professionals through excellence.   |



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**PEO1:** To acquire entrepreneurial and managerial skills to become a successful entrepreneur of Micro to Large scale industries.

### PROGRAMME OBJECTIVES (POs)

Upon completion of the programme the learners are able to

|             |  |
|-------------|--|
| <b>PO1:</b> | Attain in-depth knowledge, with an ability to discriminate, evaluate, analyze and combine existing and new knowledge.  |
| <b>PO2:</b> | Educate the student to develop conceptual, applied, and analytical and research skills as well as abilities required for effective problem solving and right decision making in commercial activities. |
| <b>PO3:</b> | Gain entrepreneurial, managerial and computer skills and techniques that enhance the communication to be successful in business.   |
| <b>PO4:</b> | Exhibit knowledge and understanding of commerce and managerial principles and apply the same to business, as a member and leader in a team, manage projects in the work environment professionally.    |
| <b>PO5:</b> | Wide-ranging stance of the programme put forward a number of job oriented courses assure that students are skilled in modern concepts with ethics.   |
| <b>PO6:</b> | Know the need for, and have the training and ability to engage in Life-long learning independently.  |

### PROGRAMME SPECIFIC OBJECTIVES (POs)

Upon completion of the programme the learners are able to



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|       |   |
|-------|---|
| PSO1: | Comprehend the concepts and applications of commerce in the areas related to Finance, Marketing, entrepreneurship, HR, Logistics and supply chain etc.,       |
| PSO2: | Apply the learning from the courses and develop strategies for business issues.   |
| PSO3: | Utilize the advanced developments by using modern techniques such as Tally ERP and PSS for growth and development of organization as well as nation.          |
| PSO4: | Competent to pursue CA, CS, CFA, CMA, B.Ed. Ph.D and also can appear on National and State Eligibility Test.  |
| PSO5: | Analyze and evaluate the operation of the business related issues and Communicate professionally and face challenges ethically with concern to social welfare |

NAME OF THE PROGRAMME: MASTER OF ENGLISH

PROGRAMME CODE: PEN

### PROGRAMME EDUCATIONAL OBJECTIVES (PEOs)

The Curriculum is designed to

|       |  |
|-------|--|
| PEO1: | Enrichment in Effective Communication  |
| PEO2: | Enhancement of aesthetic and literary sensibilities  |
| PEO3: | Empowerment through Employability Skills   |
| PEO4: | Emancipation in ethical and social values so as to serve the society and nation                                |
| PEO5: | Preparation for life-long learning to identify, think about and promote progressive changes in a proactive way |



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### PROGRAMME OBJECTIVES (POs)

Upon completion of the programme the learners are able to

|      |   |
|------|---|
| PO1: | Appreciate the nuances of literary elements and techniques employed and the influence of society, culture, economy, politics and psychology in literature around the world. |
| PO2: | Apply adequate documentation.   |
| PO3: | Utilize well their verbal and non-verbal skills in their pursuit of success both in their personal and professional life.   |
| PO4: | Demonstrate their expertise as professionals with competence in English and exhibit their creative skills in the field of their interest.                                   |
| PO5: | Sustain their interest in literature and language throughout their life for achieving great heights of success.   |

### PROGRAMME SPECIFIC OBJECTIVES (PSOs)

Upon completion of the programme the learners are able to

|       |   |
|-------|---|
| PSO1: | Appreciate the nuances of literary elements and techniques employed in literary texts around the world. |
| PSO2: | Understand a text in the social, cultural, economic, political and psychological context.               |
| PSO3: | Comprehend the breadth and depth of the craftsmanship of the stalwarts of literature.                   |



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|       |   |
|-------|---|
| PSO4: | Apply the literary theories for the best interpretation of literary texts.                        |
| PSO5: | Employ effectively the English language skills in their professional life for career development. |

NAME OF THE PROGRAMME: MASTER OF COMMERCE WITH(CA)

PROGRAMME CODE: PCC

### PROGRAMME EDUCATIONAL OBJECTIVES (PEOs)

The Curriculum is designed to

|       |  |
|-------|--|
| PEO1: | To acquire entrepreneurial and managerial skills to become a successful entrepreneur of Micro to Large scale industries.   |
| PEO2: | To cultivate the students in intellectual, personal, interpersonal and societal skills with a focus on relevant professional career to maximize professional growth. |
| PEO3: | To acquire practical skills to work on ICT environment   |



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|       |  |
|-------|--|
| PEO4: | To Train and develop students with the much needed business education to take up higher education and professional /competitive exams. |
| PEO5: | To transform the student into ethically & socially responsible professional through excellence.  |

### PROGRAMME OBJECTIVES (POs)

Upon completion of the programme the learners are able to

|      |   |
|------|---|
| PO1: | Attain in-depth knowledge, with an ability to discriminate, evaluate, analyze and combine existing and new knowledge.   |
| PO2: | Educate the student to develop conceptual, applied, analytical and research skills as well as abilities required for effective problem solving and right decision making in commercial activities.  |
| PO3: | Gain entrepreneurial, managerial and computer skills and techniques that enhance the communication to be successful in business.  |
| PO4: | Exhibit knowledge and understanding of commerce and managerial principles and apply the same to business, as a member and leader in a team, manage projects in the work environment professionally. |
| PO5: | Wide-ranging stance of the programme put forward a number of job oriented courses assure that students are skilled in modern concepts with ethics.  |

### PROGRAMME SPECIFIC OBJECTIVES (POs)

Upon completion of the programme the learners are able to



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|       |   |
|-------|---|
| PSO1: | Comprehend the concepts and applications of commerce in the areas related to Finance, Marketing, entrepreneurship, HR, Logistics and supply chain etc., |
| PSO2: | Apply the learning from the courses and develop strategies for business issues.   |
| PSO3: | Utilize the advanced developments by using modern techniques such as Tally ERP and SPSS for growth and development of organization as well as nation.   |
| PSO4: | Competent to pursue CA, CS, CFA, CMA, B.Ed. Ph.D. and also can appear on National and State Eligibility Test.   |
| PSO5: | Employ effectively the English language skills in their professional life for career development.   |

NAME OF THE PROGRAMME: MASTER OF SOCIAL WORK

PROGRAMME CODE: PSW

### PROGRAMME EDUCATIONAL OBJECTIVES (PEOs)

The Curriculum is designed to

|       |   |
|-------|---|
| PEO1: | To understand social work knowledge, ethics and values toward development.      |
| PEO2: | To examine social problems through proper interventions.                        |
| PEO3: | To develop effective communication skill by adopting various social work tools. |
| PEO4: | To enrich effective participation as an individual and in team.                 |





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PEO5: Toequipsocialworkprofessionalvalues&ethics

### PROGRAMME OBJECTIVES (POs)

Upon completion of the programme the learners are able to

|      |   |
|------|---|
| PO1: | Acquiredisciplinaryknowledgeonsocialworkprofession.                 |
| PO2: | DevelopCriticalthinking,Analyticalreasoningandproblemsolving.       |
| PO3: | EquipCommunicationskillsandabletopracticesocialwork.                |
| PO4: | Enrichleadershipqualitythroughteamworkandmultidisciplinaryapproach. |
| PO5: | EnhanceMulticulturalcompetencewithmoralandethicalawareness          |

### PROGRAMME SPECIFICOBJECTIVES (POs)

Upon completion of the programme the learners are able to

|       |   |
|-------|---|
| PSO1: | To providestudentstheopportunities,Knowledge,Skills,attitudeandvaluesappropriate toworkwithindividuals,groups,communitiesandorganizations |
| PSO2: | To provideinterdisciplinarycollaborationforbetterunderstandingofhumanproblems, servicesandissuesrelatedtohumanddevelopment                |
| PSO3: | To enablethestudentstoapproachthesocialproblemsEmpatheticallyinsocialwork perspective.  |



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|       |  |
|-------|--|
| PSO4: | The practical knowledge of this course helps to personal growth of the students and Society as a whole.  |
| PSO5: | To achieve professionalism and become efficient social worker in the various settings like Hospital, Industries, GO's, Educational Institutions etc. |