

Part – A

1. Details of the Institution

1.1 Name of the Institution

MANNAR THIRUMALAI NAICKER COLLEGE

1.2 Address Line 1

PASUMALAI

City/Town

MADURAI

State

TAMILNADU

Pin Code

625004

Institution e-mail address

princemtnc@yahoo.co.in

Contact Nos.

0452 - 2370940 / 0452 - 2371743 (Fax)

Name of the Head of the Institution:

Dr. S. NEHRU

Tel. No. with STD Code:

0452 - 2370401

Mobile:

9487180320

Name of the IQAC Co-ordinator:

Dr.S.P.Subbiah

Mobile:

9585526125

IQAC e-mail address:

mtniqac@outlook.com

1.3 NAAC Track ID (For ex. MHCOGN 18879)

14158

1.4 NAAC Executive Committee No. & Date:

(For Example EC/32/A&A/143 dated 3-5-2004.

This EC no. is available in the right corner- bottom

EC / 62 / RAR / 086 dated 5.1.2013

1.4.1 Website address:

www.mannarcollege.ac.in

Web-link of the AQAR:

<http://www.mannarcollege.ac.in/igac/AQAR 2014 -2015>

1.5 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	B+	75.75	2006	2011
2	2 nd Cycle	A	3.04	2013	2018
3	3 rd Cycle	-	-	-	-
4	4 th Cycle	-	-	-	-

1.6 Date of Establishment of IQAC : DD/MM/YYYY

08/04/2010

1.7 AQAR for the year (for example 2010-11)

2014-2015

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11 submitted to NAAC on 12-10-2011)

- i. AQAR 2013 - 14 submitted to NAAC on **20.10.2014.**
- ii. RAR RAR submitted to NAAC on **25.08.2011.**
- iii. AQAR 2009 - 10 submitted to NAAC on **27-10-2010.**
- iv. AQAR 2008 - 09 submitted to NAAC on **12-08-2009.**
- v. AQAR 2007 - 08 submitted to NAAC in **2008.**
- vi. AQAR 2006 - 07 submitted to NAAC in **2007.**
- vii. AR Submitted to NAAC in **2006.**

1.9 Institutional Status

University State Central Deemed Private

Affiliated College Yes No

Constituent College Yes No

Autonomous college of UGC Yes No

Regulatory Agency approved Institution Yes No

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education Men Women

Urban Rural Tribal

Financial Status Grant-in-aid UGC 2(f) UGC 12B

Grant-in-aid + Self Financing Totally Self-financing

1.10 Type of Faculty/Programme

Arts Science Commerce Law PEI (Phys Edu)

TEI (Edu) Engineering Health Science Management

Others (Specify)

1.11 Name of the Affiliating University (*for the Colleges*)

MADURAI KAMARAJ UNIVERSITY, MADURAI – 625021.

1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University

University with Potential for Excellence UGC-CPE

DST Star Scheme UGC-CE

UGC-Special Assistance Programme DST-FIST

UGC-Innovative PG programmes Any other (*Specify*)

UGC-COP Programmes

2. IOAC Composition and Activities

2.1 No. of Teachers	<input type="text" value="7"/>
2.2 No. of Administrative/Technical staff	<input type="text" value="3"/>
2.3 No. of students	<input type="text" value="NIL"/>
2.4 No. of Management representatives	<input type="text" value="1"/>
2.5 No. of Alumni	<input type="text" value="1"/>
2.6 No. of any other stakeholder and community representatives	<input type="text" value="1"/>
2.7 No. of Employers/ Industrialists	<input type="text" value="1"/>
2.8 No. of other External Experts	<input type="text" value="NIL"/>
2.9 Total No. of members	<input type="text" value="14"/>

2.10 No. of IQAC meetings held

3

2.11 No. of meetings with various stakeholders:

No. 2

Faculty

Non-Teaching Staff Students

Alumni

Others

2.12 Has IQAC received any funding from UGC during the year? Yes

No

If yes, mention the amount

3,00,000/-

IQAC – 491 / 14(IQAC / UGC – SERO) March 2014

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops / Symposia organized by the IQAC

Total Nos.

1

International

National

State

Institution Level

(ii) Themes

**The Impact of IQAC on Quality Improvement
&
Sustenance of the Rural based Institutions**

When 'quality' is the uncompromising priority of the 'Think – Tank' of an Institution, then its products are much in demand without much ado. In that direction, this seminar concludes that IQAC could play a significant role in sustaining quality and also in uplifting the rural based institutions.

2.14 Significant Activities and contributions made by IQAC

1. Admission process was done through counseling of the students before they opted for any course in the college.
2. Additional infrastructure facilities were initiated towards Autonomy.
3. Communication skills, job skill and soft skills were imparted to all the students through the Certificate Courses by respective Departments.
4. Placement training was arranged for final year students by the Placement Cell in coordination with Departments.
5. Industrial visits / Education tours were arranged.
6. Examination reforms under the affiliated University were undertaken.
7. Various community engagement programmes were taken up by the students through NSS, Red Cross, Consumer club, Eco Club etc... so that they could contribute to the society a lot.
8. Quality of students is enhanced by encouraging and sponsoring them to attend local, regional and national level seminars, workshops and Conferences.
9. Quality of faculty is enriched by motivating them to do research work like Ph.D, contributing scholarly articles in reputed journals and applying for major and minor Projects. Management also induced faculty to write research articles and to organize research seminars and workshops.
10. Students were motivated to present papers in seminars and also in the intercollegiate programmes and they were also given exposure in the curricular and extracurricular activities.

2.15 Plan of Action by IQAC/Outcome

The plan of action was chalked out by the IQAC in the beginning of the year towards quality enhancement and the programmes were organised to achieve the target.

Thus the outcome is evaluated at the end of the year.

PLAN	ACTION
To organise Counselling Programme for the First year students	The orientation & counselling programme were organized for the freshers on 2.6.2014 and 3.6.2014.
To enroll freshers in NSS, NCC , YRC, Consumer Club and Science Communication Club and to initiate social awareness Programme.	As per the guidelines the NSS and NCC units enrolled students and initiated social awareness programmes. The details are given in 7.4
To motivate the departments to conduct department wise programme.	As per the details in the hand book, all the departments have conducted Association related functions.
To organise Training and Development programs for the enrichment of faculty.	In-house training and orientation Programmes are conducted for the enrichment of faculty.
To obtain feedback from the final year students on the assessment of Teachers and also feedback from the parents on the institution.	Feedback from the outgoing students, alumnae and parents in the parent teacher meet were collected.
To motivate the department of English to send proposal to upgrade the department into research department.	Since the department has two approved Research Guides in MKU, with all relevant qualifications, the department has submitted the application to Madurai Kamaraj University to upgrade it as a Research Department.
Details of Seminars/Conferences/ Workshops organized by the Departments	
Business Administration	Nature : Two day National Seminar Title : Disaster Management and Corporate Social Responsibility in India Funding Agency: UGC Date : 27.08.2014 and 28.08.2014.
Economics	Nature : One day National Seminar Title : Higher Education in India During Five Years Plan Period Funding Agency: UGC Date : 22.9.2014.
Mathematics	Nature : One day State Seminar Title : Recent Trends in Mathematical Models Funding Agency: UGC Date : 14.8.2014.
Tamil	1.Nature : Three days National Seminar Title : ekk kJi u Funding Agency: UGC Date : 17, 18 and 19 September 2014. 2.Nature : Three days State Level Seminar Title : Semmozhi Ilakiyangalil Magalir Funding Agency: Central Institute of Classical Tamil Date : 28, 29 and 30 th January 2015.

Commerce	Nature : One day Workshop Title : Customer Relationship Management in Banking Sector Funding Agency: Institution Date : 26.09.2014.
History	Nature : Two days National Seminar Title : Juvenile Justice in India Funding Agency: UGC Date : 18.3.2015 and 19.3.2015.
Tamil (SF)	Nature : Three days State Level Seminar Title : Sevviyal Ilakkiangalil Pandianattu Pulavargal Funding Agency: Central institute of Classical Tamil Date : 22, 23 and 24 th January, 2015.
Guest Lecture organised by the Departments	
History	1.Title : Values of History Date : 22.07.2014 Resource Person : Dr.P.Nagoorkani Asst.Prof.Modern History, School of Historical Studies, Madurai Kamaraj University, Madurai.
	2.Title : Archaeological Importance of Tamil Nadu Date : 10.10.2014 Resource Person : Mr.Naga Ganesan Director of Archaeological Mannar Thirumalai Naicker Mahal, Madurai.
	3.Title : Temple Art and Architecture in Tamil Nadu Date : 31.12.2014 Resource Person : Dr.A. Mahalingam Asst. Professor Department of Medieval History, Madurai Kamaraj University, Madurai.
Mathematics	1.Title : Arithmetic Ability Date : 27.08.2014 Resource Person : Dr.A.Selvam, VHNSN College, Virudhunagar.

	2.Title : Fuzzy Sets Date : 20.2.2015 Resource Person : Dr.V.K.Shanthi, Meenakshi Govt Womens College, Madurai.
Commerce	1.Title : Management professional Date : 22.05.2014 Resource Person : Dr.G.Veerakumar Asst. Professor of Commerce, Kerala University, Thiruvananthapuram, Kerala
	2.Title : Assessment of Individual/ HUF Date : 07.10.2014 Resource Person : Mr.S.Thirunavukkarasu Chartered Accountant Madurai
	3.Title : FEMA Date : 13.10.2014 Resource Person : Mr.Durgan chandru Jain, Chartered Accountant, Madurai.
	4.Title : Wealth Tax Date : 27.10.2014 Resource Person : Mr.S.Thirunavukkarasu Chartered Accountant Madurai.
	5.Title : Preparation of Financial Statement Date : 12.12.2014 Resource Person : Mr. Subramanian Nalayiram Chartered Accountant, Madurai.
Economics	1.Title : An Unfinished agenda fiscal and federalism in India Date : 08.10.2014 Resource Person : Dr.D. Swami Kannan, Associate Professor in Environmental Studies, Madurai Kamaraj University, Madurai.

Physics	1.Title : Views on climatical condition of Earth Date : 04.07.2014 Resource Person : Prof. R. Gurusamy Co-ordinator, Environmental Protection Movement & National Green Corps, Virudhunagar.
	2.Title : Nano Materials Date : 22.08.2014 Resource Person : Dr.R. Srinivasan, Department of Physics, PSR Engineering college, Sivakasi.
	3.Title : Nuclear Power Plant – Advantages & Disadvantages Date : 25.08.2014 Resource Person : Dr.S.Dinakaran State Resource Peron, Tamil Nadu Science Forum.
	4.Title : Wonders of Electronics Date : 09.09.2014 Resource Person : Dr.S. Manimegalai, Assistant Professor, Department of Electronic & Communication, Thiagarajar Engineering College, Madurai.
	5.Title : Indian Mars Mission – Mangalyaan Date : 01.10.2014 Resource Person : Scientist N. Sivasubramanian Former Senior Scientist, ISRO, Trivandrum.
Tamil(SF)	1.Title : Parthiban Kanavu: Book Criticism Date : 25.6.2014 Resource Person : A.Sri Ram
	2.Title : Manonmaniam: Book Criticism Date : 31.07.2014 Resource Person : K.Divya,

	3.Title : Nandhikalambagam: Book Criticism Date : 20.08.2014 Resource Person : N.Raja,
	4.Title : Thaganam : Book Criticism Date : 24.9.2014 Resource Person : T.Kaleeswari,
	5.Title : Gundalakesi : Book Criticism Date : 23.12.2014 Resource Person : R.Vidhya Devi,
	6.Title : Suttaman : Book Criticism Date : 27.2.2015 Resource Person : K.Muthuselvam,
	7.Title : Ettuthogaiyum Tamilar Panbadum: Book Criticism Date : 25.3.2015 Resource Person : K.Thanga Mariyappan
	8.Title : Vizhi Elzhu- Unar – olir Date : 25.3.2015 Resource Person : D.R.Mohan & Dr.G.T.Nirmala Mohan, R.Seenivasan Memorial Trust.
English (SF)	1.Title : Transform Yourself as the World Changes Date : 14.7.2014 Resource Person : Mr.S.Venkatsubramaniam, H.R.Consultant, Bangalore.
	2.Title : ELT Workshop under the auspices of Experience America Date : 10.9.2014 Resource Person : Mr.George Bishop Jr ELT Resource Person from the USA, a Consulate General, Chennai.
	3.Title : Modern Critical Theories Date : 19.10.2014 Resource Person : Dr.Nagaraj, Former Professor & Principal, National College, Trichy.

	4.Title : Literature : Reading Strategies Date : 19.12.2014 Resource Person : Dr.J.John Sekar, HOD of English, The American College, Madurai.
	5.Title : Red Hat Date : 21.9.2014 Resource Person : Mr.Manickam, Manager, Susee Information Technology, Crime Branch, Madurai.
	6.Title : Appearance, Attitude, Communication Skills Date : 18.3.2015 Resource Person : Dr.M.Lawrence, Lecturer in American College, Madurai.
Computer Application(SF)	1.Title : Cyber Crime & Cyber Security Date : 4.3.2015 Resource Person : Mr.R.Ganesh Gurumoorthy, System Admin, National Brain Research Center, Govt of India.
	2.Title : Digital Image Processing Date : 12.3.2015 Resource Person : Dr.K.Krishnaveni, Department of Computer Science, SRNM College, Sattur.
Commerce (SF)	Title : Planning for Young investors Date : 17.3.2015 Resource Person : Dr.N.Shanmuga Rajan, SEBI – Financial Educational Trainer.
Commerce with Computer Application (SF)	1.Title : Commerce Influenced by IT Date : 11.8.2014 Resource Person : Mr.R.Jegadeeswaran Group Head (operation),NIIT Madurai

	2.Title : E – Filling of Income Tax Date : 03.09.2014 Resource Person : Mr.C.A.S.Eugena Gunasekaran, Chartered Accountant.
	3.Title : Employable Opportunities Date : 30.3.2015 Resource Person : Dr.K.Aiyadurai, Principal, AR School of Business, Oothupatty, Dindigul.
Business Administration (SF)	1.Title : Extraordinary things can be done by Ordinary People Date : 18.8.2014 Resource Person : Mr.S.Dheenadhayalan, Head, Lead Hi Consultancy.
	2.Title : Enhancing Employability Skills Date : 30.3.2015 Resource Person : Mr.S.Sriram, Principal & Mr.M.Subramanian, Dean, Agni School of Business, Dindigul.
Social Work (SF)	4.Title : E Class room for social work Date : 9.7.2014 Resource Person : R.B.Sridhar, Latchya Software Systems Ltd. Madurai.
Awards & Rewards in various Intra & Inter Collegiate competitions	The Details is given in 5.9.
Proposals to the University for seeking affiliation for various Certificate Courses	The University is yet to grant affiliation for the following certificate courses from the academic year 2015 - 2016: 1. Vedic Mathematics (awaiting affiliation) 2. Secretarial Practice(awaiting affiliation)
Experimental Learning to the students by organizing Industrial visits, field visits	Business Administration department, History department and Social Work department organized Industrial / Field visits for the students.
The alumni and Parent Teachers meet	Department wise alumni meetings were organized Parent – teachers meeting is being arranged every semester in which the parents are informed about the performance of the students including their attendance and marks obtained by them both in University and Internal Examinations. On 26 th January, 2015 a grand Alumni Meet was organized by the Management, which resulted in the creation of endowment fund which may be utilised for the purchase of latest books,

	480 members attended this meeting.																
Women Development cell towards Gender Sensitizing programmes	<ol style="list-style-type: none"> 1. Women's Day is celebrated on 8th March of every year. Empowered women are invited as chief guests to address the girls about basic laws, awareness on sexual harassment, psychological problems and social issues. 2. Periodic health check up is conducted and suggestions are given to the physical and mental health problems of students. 3. Self Employment Training Programmes are conducted to the girl students in the preparation of Jute Products, Fabric Paintings and a Beautician course is also organized every year. 4. Guest Lectures and workshops are conducted to promote women empowerment. 5. Psychiatrists are invited to counsel the students and to strengthen their mental health. 																
Confirmation of Autonomous Status from UGC	The autonomous visiting committee visited our college on 10.03.2015&11.03.2015 and the UGC confirmed the autonomous status of our college wide UGC Communication letter F.22-1/2015 (AC) dt. 29.04.2015.																
Orientation Programme and Guest Lecture by different Clubs (Eco, YRC...)	The programmes were organized by various clubs as per the particulars given in 3.26(Social Activities)																
To encourage Progress in Studies and all round development among students specially the weaker and economically backward students through Scholarships.	<p>Scholarships:</p> <table border="1"> <thead> <tr> <th>Category</th> <th>No.of.Students</th> </tr> </thead> <tbody> <tr> <td>SC</td> <td>429</td> </tr> <tr> <td>ST</td> <td>6</td> </tr> <tr> <td>BC</td> <td>446</td> </tr> <tr> <td>MBC</td> <td>134</td> </tr> <tr> <td>Total</td> <td>1015</td> </tr> </tbody> </table> <p>Total Amount :35,24,216</p> <p>Student Aid Fund:</p> <table border="1"> <thead> <tr> <th>Category</th> <th>No.of.Students</th> </tr> </thead> <tbody> <tr> <td>SAF</td> <td>9</td> </tr> </tbody> </table> <p>Total Amount: Rs.3,240/-</p>	Category	No.of.Students	SC	429	ST	6	BC	446	MBC	134	Total	1015	Category	No.of.Students	SAF	9
Category	No.of.Students																
SC	429																
ST	6																
BC	446																
MBC	134																
Total	1015																
Category	No.of.Students																
SAF	9																

** Attach the Academic Calendar of the year as Annexure.*

2.16 Whether the AQAR was placed in statutory body Yes No

Management Syndicate Any other body

Provide the details of the action taken

Part – B**Criterion – I****1. Curricular Aspects****1.1 Details about Academic Programmes**

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
Ph.D	1 1. Commerce	-	-	-
M.Phil	-		3 1. M.Phil(Commerce) 2. M.Phil(Mathematics) 3. M.Phil (English)	-
PG	2 1.M.Sc (Mathematics) 2.M.Com	-	5 1. M.SC(CS & IT) 2. M.S.W 3. M.Com(CA) 4. MA(English) 5. MA (Tamil)	-
UG	7 1.B.Sc(Mathematics) 2.B.Sc(Physics) 3.BA(English) 4.BA(History) 5.BA (Economics) 6.B.Com 7.B.B.A	-	11 1. B.B.A 2. B.Sc(Computer Science) 3. B.Sc(Electronics & Communication) 4. B.Sc(Information Technology) 5. B.C.A 6. B.Com 7. B.Com(CA) 8. B.S.W 9. B.A(English) 10. B.Sc(maths with CA) 11. B.A(Tamil)	-
Certificate	7	-	-	-

Course	1.C & Graphics 2.Office Automation & Management 3.Community Health Services 4.Panchayat Raj and Municipal Administration 5.Functional English 6.Vedic Mathematics (awaiting for affiliation) 7.Secretarial Practice (awaiting for affiliation)			
Certificate	2 1. Gandhian Thought 2. Computer Applications	-	-	-
Others	-	-	-	Tally, DTP
Total	10		17	2

Interdisciplinary Via NME	24	-	-	-
Innovative	-	-	-	-

- 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options
(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	26
Trimester	-
Annual	3 Add – on – Courses 1. Travel & Tourism 2. Audio & Video Production 3. Functional Hindi

1.3 Feedback from stakeholders* Alumni Parents Employers Students
(On all aspects)

Mode of feedback : Online Manual Co-operating schools (for PEI)

****Please provide an analysis of the feedback in the Annexure***

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1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

Nil

1.5 Any new Department/Centre introduced during the year. If yes, give details.

Nil

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty	Total	Asst. Professors	Associate Professors	Professors	Others
	39+1(PT)	17	22	-	1(PT)

2.2 No. of permanent faculty with Ph.D. 21- Teaching Staff, 1- Librarian, 1-Physical Director

No.of Permanent faculty doing Ph.D Research : 16

No. of Self financing wing faculty with Ph.D: 10

No. of Self financing wing faculty doing Ph.D Research: 26

No.of.Staff in the whole College passed NET Examination: 4

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year	Asst. Professors		Associate Professors		Professors		Others (Part Time)		Total	
	R	V	R	V	R	V	R	V	R	V
	-	11	-	-	-	-	-	2	-	13 (11+2)

2.4 No. of Guest and Visiting faculty and Temporary faculty

39	3 (Add -on- Course)	Adhoc staff Aided – 13 Un Aided : 110
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2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	16	25	16
Presented	12	51	2
Resource Persons	-	5	-

2.6 Innovative processes adopted by the institution in Teaching and Learning:

1. PPT Presentations are adopted by the Students and Teachers.
2. News Papers are used in teaching and learning course.
3. Study Tours and Industrial Visits are regularly organized.
4. Recent topics and project guidelines are discussed in the smart class room.
5. Reference materials for the competitive examinations are updated as per the latest guidelines of the recruiting agencies.
6. Students and teachers are encouraged to participate in ICT focused programmes (having a Tie up with ICTACT (Innovative Collaborate Technique Academy of Tamilnadu).
7. Artists and experts in short film production are invited to interact with the students.

2.7 Total No. of actual teaching days during this academic year

184

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

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Internal examination – Institution,
External Examination – M.K.University } (As per **CBCS** Guidelines)

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

-	20	-
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2.10 Average percentage of attendance of students

75%

2.11 Course/Programme wise distribution of pass percentage :

Aided Course: (April 2015 Examination Result)

Title of the Programme	Total no. of students appeared	Division	
		No.of.Students passed	Pass %
UG - Courses			
B.Sc(Physics)	17	10	41
B.Sc(Maths)	31	21	68
BA(History)	17	11	65
BA (English)	56	43	77
BA(Economics)	27	23	85
BBA	48	42	88
B.Com	58	21	36
PG - Courses			
M.Com	34	28	82
M.Sc(Maths)	18	15	83

Overall pass percentage of the UG Students in April 2015 71.7%

Overall pass percentage of the PG Students in April 2015 82%

Self – Finance:

Title of the Programme	Total no. of students appeared	Division	
		No.of.Students passed	Pass %
UG - Course			
B.COM(CA)	113	84	75
B.SC (MATHS-CA)	19	12	53
BSW	27	9	34
BSC(IT)	43	36	84
BCA	41	19	47
BA(TAMIL)	26	22	84
BSC(CS)	78	57	73
BSC(E & C)	29	19	65.5
BCOM	51	38	74.5
BA (English)	108	83	76.8
BBA	77	16	20
PG – Course			
MA (English)	38	34	89.4
MCOM(CA)	32	28	87.5
MSW	7	7	100
MSC(CS & IT)	20	16	83
M.Phil - Course			
M.Phil(Commerce)	10	3	30
M.Phil(Mathematics)	15	6	40
M.Phil(English)	11	11	100

Overall pass percentage of the UG Students in April 2015 70.7%

Overall pass percentage of the PG Students in April 2015 88%

Overall pass percentage of the M.Phil Students in April 2015 71.5%

April 2014 Rank Holder List:

S.no	REGISTER NO	CANDIDATE NAME	RANK	DEPARTMENT
1	B1512227	M.Suganya	8	BCOM(CA)
2	B1233993	R.Muthuraja	5	BA(TAMIL)
3	B1210564	K.Shanthi Priya	8	BBA
4	B1114652	S.G.Divya	1	E&C
5	B1114655	R.Rathina Gomathi	2	E & C
6	B2617103	G.Perosia	1	MSW
S.no	REGISTER NO	CANDIDATE NAME	RANK	DEPARTMENT
7	B2617111	B.Ismail	2	MSW
8	B2617105	K.Saranya	3	MSW
9	B2711703	G.Dhanalakshmi	1	M.SC(CS & IT)

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

- ❖ IQAC evaluates the teaching- learning process by collecting the feedback from the students and also initiates a continuous review by the Principal.
- ❖ Each department submits an annual report to the IQAC about the activities comprising academic, research and extension activities, innovations in teaching/learning, publications, staff and student achievements, extra and co- curricular activities.
- ❖ The result analysis of each department is submitted to the Principal after each semester. This analysis prepares the ground for evaluating Teaching and learning process.
- ❖ The IQAC documents various programmes/activities of the college in the form of AQAR.
- ❖ To support the activities of the IQAC, every department has faculty representatives who liaison between the IQAC and the departments. Their roles and responsibilities include participation in different activities/meetings of the IQAC and giving suggestions, updating the IQAC database, documenting departmental activities and maintaining all the records in the department.
- ❖ The IQAC, as part of its quality assurance and sustenance policy has systematized the conduct of faculty development programmes and orientation session for faculty on role of teacher, team work, effective and innovative teaching methodologies.

2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	9
UGC – Faculty Improvement Programme	-
HRD programmes	-
Orientation programmes	2
Faculty exchange programme	-
Staff training conducted by the university	-
Staff training conducted by other institutions FDP(2) Staff training programme(4)	6
Summer / Winter schools, Workshops, etc.	2
Others	-

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	14	13	-	-
Technical Staff	-	-	-	-

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- Facilitates in designing flexible initiative time table and financial assistance to attend and participate in Seminars, workshops and conferences at the regional level.
- Eminent resource persons are invited to conduct workshops/seminars/guest lectures on topics of research value.
- Promotes Research activities by providing free Internet, Research oriented Books and also subscribing to National and International research journals.
- Arranges frequent guest lecturers to create awareness about funding agencies for research projects. The faculty are also motivated to avail themselves of FDP grant.
- Management sponsored seminars are conducted department wise on the current topics.
- Research Scholars and the faculty are encouraged to publish Research articles in reputed Journals.
- Motivates qualified PG departments to take initiatives to upgrade their departments into research centres.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	-
Outlay in Rs. Lakhs	-	-	-	-

3.3 Details regarding minor projects : 3

	Completed	Ongoing	Sanctioned	Submitted
Number	-	3	-	-
Outlay in Rs. Lakhs	-	5,00,000	6,75,000	-

3.4 Details on research publications

	International	National	Others
Peer Review Journals	14	1	-
Non-Peer Review Journals	-	-	-
e-Journals	4	-	-
Conference proceedings	13	4	2

3.5 Details on Impact factor of publications:

Range Average h-index Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received	Remarks
Major projects	-	-	-	-	
Minor Projects	2 Years	UGC	6,75,000/-	5,00,000/-	
Interdisciplinary Projects	-	-	-	-	
Industry sponsored	-	-	-	-	
Projects sponsored by the University/ College	-	-	-	-	
Students research projects (other than compulsory by the University)	2 years	UGC	4,86,800	2,05,000 (2012 - 2013) 2,81,800 (2013 - 2014) Total 4,86,800	JRF in Science Humanities and Social Sciences
Any other(Specify)	-	-	-	-	
Total	-	-	9,56,800	9,86,800/-	

3.7 No. of books published i) With ISBN No. Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

UGC-SAP CAS DST-FIST

DPE DBT Scheme/funds

3.9 For colleges Autonomy CPE DBT Star Scheme

INSPIRE CE Any Other (specify)

3.10 Revenue generated through consultancy

**3.11 No. of conferences
Organized by the
Institution**

Level	International	National	State	University	College
Number		9			
Sponsoring agencies		UGC			

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations International National Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs :

From Funding agency	<input type="text" value="6,55,400"/>	From Management of University/College	<input type="text" value="1,06,685"/>
Total	<input type="text" value="7,62,085"/>		

**3.16 No. of patents received this
year**

Type of Patent		Number
National	Applied	-
	Granted	-
International	Applied	-
	Granted	-
Commercialised	Applied	-
	Granted	-

**3.17 No. of research awards/ recognitions received by faculty and research fellows
of the institute in the year**

Total	International	National	State	University	Dist	College
-	-	-	-	-	-	-

**3.18 No. of faculty from the Institution
who are Ph. D. Guides
and students registered under them**

3.19 No. of Ph.D. awarded by faculty from the Institution

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF SRF Project Fellows Any other

3.21 No. of students Participated in NSS events:

University level State level

National level International level

3.22 No. of students participated in NCC events:

University level State level

National level International level

3.23 No. of Awards won in NSS:

University level State level

National level International level

3.24 No. of Awards won in NCC:

University level State level

National level International level

3.25 No. of Extension activities organized

University forum College forum

NCC NSS Any other

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

Rotaract Club :

- Rotarian M.R.Uma narrated about the “**Steps for Success**”. 145 students were benefited.
- Mr.M.Senthil Murugan actively participated in a three day “**Rotaract youth leadership Award programme**” and won the Best Entertainer Award.
- 11 members were participated in TELFO 15, at National College, Trichy.
- Mrs.Jayanth shee Balakrishnan lectured on “**Win S**” at Pudukkottai Rotaract club. 11 members were participated.
- Three Students were participated in ‘RYLA’ – a five day leadership programme and S.Iswarya was declared “**Runner up**” for entertainment.
- With **67** students of our Rotaract club organised a **leadership development** programme ‘RYLA 15 – YUGAM’.
- With Cultural events, entertained the mentally retarded and disabled persons at Ceshire Home.
- Celebrated A.P.J.Abdul Kalam’s birth Day as “**Youth Resurgence Day**”. 3000 students of our college formed APJAK’s face by means of dynamic movements of them.
- Four members participated in **trekking** to sirumalai uphill.
- Aims at ‘**wins**’ – **Toilet Block** project for the schools in Usilampatti, Peraiyur and Alanganallur areas.

NSS:

- 50 volunteers guided the participants of “**Arts & Craft** programme” organised by JCI at TVS School on 5.5.2014.
- Orientation on “**Environment protection**” to APGHSS girl students on 22.8.2014.
- NSS Orientation programme for freshers on 2.8.2014.
- **27 units of Blood** was donated on teachers day, 5.9.2014.
- Awareness programme against “**Women Abuse**” was conducted jointly with Rotaract club, Madurai on 7.9.2014.
- 15 NSS Volunteers participated in the seminar on “**World Autism Day**” organised by Gandhi Memorial Association, Madurai on 15.9.2014.
- Jointly with NYK of Madurai, organised orientation programme on “**Positive Mental Health for Youth**” on 23.9.2014.
- Created **awareness about TB** to volunteers by a programme on 24.9.2014.
- NSS Day was celebrated on 24.9.2014
- **Tree plantation** on 24.9.2014 at Cheshire Home
- Conducted Technical training programme on “**Modern Cultivation of Jasmine**” in our adopted village Vedar Puliyankulam. **35 farmers were benefitted.**
- Celebrated Diwali festival at Ceshire home.

- Conducted classes to 9th class students of APGHSS on “ **Internet uses**” and also on “ **consumer protection act** and awareness”.
- 26 units of Blood was donated by volunteers to Government Hospital, Madurai.
- With JCI, celebrated Pongal festival.
- Jointly with Lions Club of Aristo, organised a guest lecture on “ **Road Safety awareness** programme”. Mrs.Samanth Rogan Ranendra, IPS, Law and order addressed the gathering.
- Observed **voters day** and a rally with 150 volunteers was arranged.
- Dengue awareness programme was organised. **Nilavenmbu Kasayam** was given and **400** students were benefitted.

Women Development Cell:

- Tmt.Kowsalya, Inspector of Police addressed and explained the Students about “**Social awareness of Ladies**”.
- Celebration of Pongal festival.
- 110 girl students **acted as scribes** at various Hr.Sec.Schools in local area during 2014 – 2015.

Science and Communication Club :

- Arranged a lecture programme on “ Nuclear Power Plant – Advantages and Disadvantages” . Dr.S.Dinakaran from TNSF was the chief guest.
- In a new ATR serial programme “ Atom to Star” of Vigyan Prasar, DST, New Delhi, explained about “ Discovery of Atom”.
- Students participated in a programme on “Neutro Energy”. Dr.Indhumathi, Scientist, Mathematics centre, Chennai was the Chief guest.

NCC:

- 22 cadets attended the CATC Camp at Latha Madhavan Polytechnic College, Madurai from 11.01.2014 to 20.01.2014.
- 7 cadets attended the CATC-CUM-IUC camp at Agriculture college, Madurai from 15.05.2014 to 24.05.2014.
- 34 cadets attended the CATC-CUM-GRP TSC Training camp at Mannar Thirumalai Naicker College, Madurai, from 27.05.2014 to 05.06.2014.
- 5 Cadets attended the CATC-CUM-TSC TRG 2 at Annamal College of Education, Tuticorin, form 06.06.2014 to 15.06.20174.
- 4 cadets attended the CATC-CUM-TSC-IGC at Alagappa University, Karaikudi, from 21.06.2014 to 30.06.2014.
- The following cadet attended the TSC-LAUNCH CAMP at Agriculture College, Madurai, from 02.07.2014 to 11.07.2014.
- The following cadet attended the TSC-IGC CAMP at Periyar Maniammal University, Tanjavur, from 10.07.2014 to 19.07.2014.

- 3 cadets attended the CATC-CUM-IUC, at SCOTT Christian College, Nagargoil from 21.07.2014 to 30.07.2014.
- 5 cadets attended the CATC-CUM-TRG-TSC, at Agriculture College, Trichy from 09.08.2014 to 18.08.2014.
- 3 cadets attended the CATC-CUM-RDC-CAMP1, at Sri Saratha College, Tirunelveli from 11.08.2014 to 20.08.2014.
- 3 cadets attended the TSC-LAUNCH Camp 1 at Alagappa University of Physical Education, Karaikudi, from 26.08.2014 to 04.08.2014.
- 4 cadets attended the CATC-CUM-RDC Camp 2, at Yadava College, Madurai from 23.08.2014 to 01.09.2014.
- 19 cadets attended the CATC-CUM-RDC camp2, at Yadava College, Madurai from 23.08.2014 to 01.09.2014.
- 3 cadets are attended the Army Attachment Camp at **Hyderabad**, from 01.09.2014 to 15.09.2014.
- 3 cadets attended the TSC-LAUNCH Camp 2 at Alagappa University of Physical Education, Karaikudi, from 06.09.2014 to 15.09.2014.
- The following cadets are attended the Thal Sainik Campat **New Delhi**, from 19.09.2014 to 30.09.2014.
 - CUO.S.DHANANI ABISEKAN,
 - CUO.J. MANOJ,
 - CQMS.N. VIGNESHWARAN.
- 4 cadets attended the RDC-Training Camp, A.R. Line Parade Ground at Madurai from 16.09.2014 to 25.09.2014.
- 4 cadets attended the RDC IGC Camp at A.R.Line Parade Ground, at Madurai from 16.09.2014 to 25.09.2014.
- 2 cadets attended the Basic Leadership Camp at Soka Lkeda College, Chennai from 21.10.2014 to 30.10.2014.
- 5 cadets are attended the All India Trekking Camp at Utharakand, from 10.10.2014 to 19.10.2014.
- 2 cadets are attended the Spl National Integeration Camp at **Jaisalmer, Rajasthan** from 28.10.2014 to 08.11.2014.

Library Information Club:

In our college library & Information Club have conducted an Essay Writing and Quiz Competition for Aided and Self Finance students on 15.12.2014 and 16.12.2014, 33 students are participated in the Essay competition and 23 students participated in the Quiz competition. The prizes will be distributed in the College Annual day.

Youth Welfare Schemes and Activities

- One day study camp on **Road safety** submitted by Indian Red cross society at Moorthi Naicker Andal Ammal Seminar Hall, Mannar Thirumalai Naicker College, Madurai. Dr.S. Pari Parameswaran, Dr.Arun Nagendran YRC District convener and SI P. Pandi, L.D. Jeyaraj SI of Police, (Traffic planning) Madurai city. From 13 Colleges students were attended.
- **Disaster Management** programme was conducted to our YRC students on 27.08.2014.
- **Organ & Blood Donation** Awareness programme was conducted to our YRC Students.

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	31.83acres	-	-	31.83 acres
Class rooms	75	-	-	75
Laboratories	6	-	-	6
Seminar Halls	2	-	-	2
No. of important equipments purchased (\geq 1-0 lakh) during the current year.	30	740	UGC	770
Value of the equipment purchased during the year (Rs. in Lakhs)	26,30,000	26,82,579	UGC	53,12,579
Others				
(Womens Hostel – 2645 Sq.m)	72,00,000	8,00,000	UGC	80,00,000
(Mens Toilet Building – 172 Sq.m)	3,00,000	3,00,000	UGC	6,00,000

4.2 Computerization of administration and library

1. Library has been fully computerized with the Rovam library software currently in use. The Bar coding system is followed in the library. The INFLIBNET facility is available.
2. Own book reading hall is one of the unique features of our library.
3. The office administration is semi computerized and the students particulars are updated by using the Rovam software.
4. The institution is on collaboration with the Softlink Service, Software Technology Parks of India, Chennai for Wi-Fi facility with internet bandwidth - 2048Kbps.

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	31,543	41,63,159.90	1387	2,29,106	32930	43,92,265.60
Reference Books	1,241	19,328.26	101	38,952	1342	58,280.26
e-Books	-	-	-	-	-	-
Journals	111	3,84,201	1	450	-	2,80,571
e-Journals	1	5,000.00	1	5000	1	5000
Digital Database	-	-	-	-	-	-
CD & Video	675	2,243.00	35	930	710	3173
Others (specify) Audio Cassettes	107	2,984.00	-	-	107	2984

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	284	4	Wi-Fi	1	-	2/12	18/42	-
Added	19		-	-	-	-	-	-
Total	303	4	-	1	-	--/12	--/11	-

4.5 Computer, Internet access, training to teachers and students and any other programme for technology up gradation (Networking, e-Governance etc.)

1. Computers and Printers have been provided to all the departments and all sections in the administrative office.
2. Internet facility is made available to the students in the college library (Netcafe), in the departments and in the Computer lab.
3. Training is given to the faculty regarding networking, Rovam software use for attendance, use of e-learning resources, MS Office and downloading of Application forms and the faculty are also given orientation on the use of interactive blackboard in the smart classes.

4.6 Amount spent on maintenance in Lakhs :

i) ICT	-
ii) Campus Infrastructure and facilities	-
iii) Equipments	Rs.29, 23,831/-
iv) Others	-
Total :	Rs.29, 23,831/-

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

1. Administrative office is monitoring student support services. All the activities of the students are managed by the office.
2. Extends the service of a staff to arrange bus pass for the students.
3. Transport facility is being arranged for the women students with the cooperation of State Transport Corporation.
4. Administrative staff take all the necessary steps enabling the eligible students to receive their scholarships.
5. The departments liaison with the local book stores to arrange text books for students.
6. The institution ensures supply of hygienic RO water to the students.
7. Students are ensured uninterrupted power supply through the provision of high-end generators.
8. The institution is maintaining two smart class rooms and two seminar halls for students exposure.

5.2 Efforts made by the institution for tracking the progression

1. Mentoring, Counselling, Guidance are initiated through Mentor – ward system and also by Parents Teachers Meets.
2. Progression is also tracked by the continuous two Internal Assessment tests.
3. Monitoring the achievements of the students in academics, extracurricular, sports and honouring them through the important forums.
4. Motivating the students to participate in the intercollegiate competitions and sports related events by extending financial assistance.

5.3 (a) Total Number of students

	UG	PG	M.Phil	Ph. D.	Others
Aided	964	114	-	1	-
SF	2092	186	38		-
Total	3056	300	38	1	-

(b) No. of students outside the state

Nil

(c) No. of international students

Nil

Men

	No	%
Aided	554	51.4
SF	1760	75.99
Total	2314	68

Women

	No	%
Aided	524	48.6
SF	556	24
Total	1080	32

	Last Year (2013 – 14)						This Year (2014 – 2015)					
	General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
Aided	8	181	3	883	4	1074	10	170	3	890	5	1078
SF	23	417	10	2207	7	2634	539	300	36	1441	-	2316

Demand ratio

2.57

Dropout

122

(122 out of 3394)

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

- 1 Online registration demo was given to all the final year UG & PG to apply competitive examination.
- 2 Coaching classes are being conducted on a regular basis for TNPSC Group service examinations.

5.5 No. of students qualified in these examinations: 1

NET	1	SET/SLET	-	GATE	-	CAT	-
IAS/IPS etc	-	State PSC	-	UPSC	-	Others	-

5.6 Details of student counselling and career guidance

- 1 A workshop was conducted on preparing covering letter and resume building and mock interview for all UG and PG final year students.
- 2 The principles of magic mathematics are inculcated into the students and they have been imparted competitive skills for competitive exams.

5.7 Details of campus placement

<i>On campus</i>			<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students participated
3	476	197	75

5.8 Details of gender sensitization programmes

- 1 Women development cell and NSS play a major role in bringing revolutionary positive changes in the college and society. Girls are trained to take a lead role.
- 2 Legal awareness classes are arranged especially for the girl students.
- 3 Orientation program is organised exclusively for girl's students enlightening them on gender related issues.
- 4 Programmes like Yoga, Mental Health and Entrepreneurial training promote positive attitude among women students.

5.9 Students Activities:

Physical Education:

- Chess team participated in the Madurai Kamaraj University inter collegiate Chess Tournament held at Madurai Kamaraj University, Madurai on 11th, 12th and 13th August 2014.
- Cricket team participated in the Madurai Kamaraj University 'B' zone inter collegiate Cricket tournament held at Madurai Kamaraj University, Madurai on 4th, 5th and 6th September 2014 and **won the Cup**.

- Cricket team participated in the Madurai Kamaraj University cricket selection trials held at Ayya Nadar Janaki Ammal College, Sivakasi from 29th September 2014 to 1st October 2014.
- Kabaddi team participated in the Madurai Kamaraj University 'B' zone inter collegiate kabaddi tournament held at N.M.S.S.V.N College, Madurai on 8th & 9th October 2014 and **won the Runners up position.**
- Football team participated in the Madurai Kamaraj University 'B' zone inter Collegiate Football tournament held at Madurai Kamaraj University, Madurai on 18th & 19th September 2014 and **won the Cup.**
- Football team participated in the Madurai Kamaraj University inter Collegiate Foot ball tournament held at Arul Anandar College on 23rd, 24th & 25th September 2014 and **won the Cup.**
- , Madurai Kamraj University inter Collegiate Athletic meet was held at Race Course, Madurai on 10th, 11th & 12th December 2014. Mr.P.Aravind Kumar of I BA History **won the First Prize in Long Jump.**
- Four students represented Madurai Kamaraj University in the All India South Zone Inter University Cricket Tournament held at J.J.Engineering College, Trichy from 17.11.2014 to 27.11.2014.
- Three Students represented Madurai Kamaraj University in the All India South Zone Inter University Foot Ball Tournament held at Calicut University, Kerala from 15.12.2014 to 20.12.2014.
- Foot ball team participated in the State level inter Collegiate Foot ball tournament held at Arul Anandar College, Karumathur on 18th, 19th and 20th February 2014 and secured **fourth place with a cash award Rs. 4000/-.**
- In the Yanaimalai Mini Marathan organised by Agricultural College, Madurai on 21st January 2015. M.Rajeswaran of I BA (Tamil) secured **21st position among 4000** participants.
- Twice in a week, Karate classes for Boys and Girls were conducted and the Silambam for boys throughout the year.

Fine Arts Club:

- 20 Students participated in Prose & Essay Competition at Top Kids, Coimbatore on 6.1.2015. Muthu Meena, II Maths **won the 1st Prize**
- Geetha pandi, I BA (English) won 3rd prize in the Essay & drawing competition organised by Dhan Foundation on 22.1.2015.
- 14 students participated in the Inter Collegiate Competition at Nandu Arts and Science College, erode on 21st & 22nd January 2015.
- 13 Students participated in the Inter Collegiate Competition at Dr.N.G.P.Arts & Science College, Coimbatore on 24.1.2015.

Placement Cell:

- On line Registration for the students who applied for the post of ‘Assistant’ – New India Assurance Ltd, held on 29.10.2014.
- Conducted coaching classes for competitive examination for a month from 29.10.2014.
- Guest lecture on Civil Service Examination was conducted during in the 3rd week of January, 2015.
- A Special lecture was organised for final year students in the second week of February, 2015 with an objective of generating awareness about Insurance and Employment prospects in Insurance sector. Officials from United India Insurance Company Ltd were the resource persons.
- Saravana Selvarathinam Retail Pvt Ltd., Chennai visited our campus on 25.2.2015 and recruited about **180 students** for various positions.
- About **75 students** participated off campus drive arranged by Madurai Kamaraj University, Madurai on 27.2.2015.
- The ITM – Consultant – Chennai has visited our campus on 12.3.2015 for their clients: Raymonds, ING Vysya Bank, TITAN Eye plus and Kotak Mahindra Bank and recruited **17 students** for final placements.

5.9.1 No. of students participated in Sports, Games and other events: 121(42 events)

State/ University level National level International level

No. of students participated in cultural events: 242(40 events)

State/ **University level** National level International level

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level National level International level

Cultural: State/ University level National level International level

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution		
Financial support from government(Scholarship)	1015	35,24,216/-
Financial support from other sources UGC	1	2,81,800/-
Number of students who received International/ National recognitions		
Total	1016	38,06,016/-

5.11 Student organised / initiatives

Fairs : State/ University level National level International level

Exhibition: State/ University level National level International level

5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed: ----- Nil -----

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

VISION:

To mould the learners into accomplished individuals by providing them with a stimulus for social change through Character, Confidence and Competence.

MISSION:

- ❖ Enlightening the learners on the ethical and environmental issues.
- ❖ Extending holistic training to shape the learners into committed and competent citizens.
- ❖ Equipping them with soft skills for facing the competitive world.
- ❖ Enriching their employability through career oriented courses.
- ❖ Ensuring accessibility and opportunity to make education affordable to the underprivileged.

6.2 Does the Institution has a management Information System ?

Yes. The Institution has the Management Information System:

1. MIS under process by using '**Rovan**' Software.
2. Library is fully computerized & using bar-coding system

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

1. The University to which our Institution is affiliated, frames the syllabus for UG and PG programmes as per CBCS guidelines. Further, the Institution is taking efforts to go for Autonomy during the academic year 2015 – 2016.
2. Faculty are motivated to design & implement need – based certificate courses and inter disciplinary subjects, after getting approval from the University.
3. The Faculty members are also taking part in the Board of Studies, Academic Council and other Statutory bodies to revise and update the curriculum, in various Universities and Autonomous colleges.

6.3.2 Teaching and Learning

1. We adopt ICT enabled teaching using white board in the smart class rooms.
2. Frequent class tests and case study programmes are conducted.
3. Field visit and project updating are also done.
4. Guest lectures and meetings with the subject experts are arranged by the respective departments at least twice in a semester.
5. Performance of the students is assessed by conducting continuous tests, assignments, quiz and oral tests.
6. Remedial classes and group discussion session are also arranged.

6.3.3 Examination and Evaluation

1. As the college is affiliated, the University conducts the semester examinations and evaluation process.
2. The faculty members of our college involve in designing syllabus, setting questions and evaluating the scripts in the external examinations.
3. The institution conducts two centralised internal assessment tests.

6.3.4 Research and Development

1. Staff members are encouraged to participate in the workshop, seminar and conference on granting on duty to them.
2. Fully equipped seminar halls are being used to organise workshops, seminars to promote Research.
3. PG and M.Phil Students are motivated to present Research papers in the intercollegiate seminars and conferences.

6.3.5 Library, ICT and physical infrastructure / instrumentation

1. Library Committee suggests a list of books based on interaction with the students and faculty members.
2. This list is forwarded to the authority concerned for sanction then the purchase of books will be initiated.
3. The library is also well equipped with required titles and volumes of text books, e - journals, computer hardware and software for conducive learning.

4. The library is also equipped with competitive examination materials, Net cafe, OPAC system and reprography facility.
5. A rest room with sufficient toilet outlets has been constructed for Men students with the financial assistance from UGC.
6. WI-FI facility is provided and a generator with 100KVA capacity ensures uninterrupted power supply.
7. Physics, Chemistry, Computer science and Electronic departments and laboratories are updated with latest equipments.

6.3.6 Human Resource Management

1. Skill based programmes are arranged with external experts.
2. The management appoints 'Adhoc' staff for the benefit of students.
3. HR planning is done based on the workload in the departments.
4. HOD's in coordination with the Principal plans for the faculty requirement.
5. The institution has the required number of qualified and competent teachers to handle all the courses in the departments. The management monitors and sustains the admirable practice of filling all vacancies promptly.

6.3.7 Faculty and Staff recruitment

1. The details of existing vacancies are advertised by the college in leading regional and English dailies inviting applications from eligible candidates.
2. The short listed eligible candidates are interviewed by selection committee comprising of subject experts nominated by Madurai Kamaraj University, The Principal, The Director and The Heads of the Department.

6.3.8 Industry Interaction / Collaboration

1. We arrange periodical guest lectures with the leading entrepreneurs.
2. Industrial visits are arranged for the students.
3. Placement cell arranges campus interview with different recruiting agencies.

6.3.9 Admission of Students

Admission Committee of the college consists the Principal, a Senior member and a Senior 'SC' representative .

As the first step, the applicants are counseled by the faculty enlightening then on the courses offered, career prospects, campus culture, rules and regulations and various other

Add –on courses designed for the holistic development of the students.

6.4 Welfare schemes for

Teaching	-
Non teaching	-
Students	-

6.5 Total corpus fund generated

-

6.6 Whether annual financial audit has been done

<input checked="" type="checkbox"/>	Yes	<input type="checkbox"/>	No
-------------------------------------	-----	--------------------------	----

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	JDCE	Yes	Principal
Administrative	Yes	JDCE	Yes	Principal

6.8 Does the University/ Autonomous College declare results within 30 days?

For UG Programmes Yes No

For PG Programmes Yes No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?\

As our institution is still an affiliated, reforms in the examinations cannot be initiated. But we have planned to go for Autonomous.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

Not applicable

6.11 Activities and support from the Alumni Association

1. Alumni Association meetings are conducted by the departments once in a year
2. Feedback forms and suggestions are received from the Alumnae
3. Periodical meetings inspire the prominent Alumni to remain connected with their Alma Mater. They have donated valuable books for the Library. They have also volunteered to extend pre placement support to the students.
4. Some of the Alumni help a few poor students by meeting their expenses towards fees & purchase of books and also contribute furnitures to the institution.

6.12 Activities and support from the Parent – Teacher Association

We obtain feedback from parents and their suggestions are being considered objectively for the improvement of students' performance, basic amenities in the premises and also for effective administration.

6.13 Development programmes for Support Staff

1. Health care centre is functioning with a qualified nurse and adequate medical facilities. The Institution is planning to enter an MOU with a hospital to extend medical facilities to the students and staff.
2. The services of the Resource persons are utilized to update the support staff on the knowledge of the latest software and programmes.
3. The qualified officials from the Joint Director of collegiate Education impart need based computer training to the Administrative staff.
4. Expecting mothers are given nutritious drink and fruit every day .

6.14 Initiatives taken by the institution to make the campus eco-friendly.

Green sense is being inculcated to the students through the following measures,

1. Tree plantation is done during the visit of dignitaries and anniversaries.
2. Rain harvesting system is effectively carried out in many important spots.
3. The students are taught to avoid plastic items and to keep the campus green and clean.
4. Various clubs and forums are actively involved in the maintenance of ecological balance in the campus.
5. campus is declared 'tobacco free zone' and students are not permitted to use mobile phones inside the campus.

Criterion – VII

7. Innovations and Best Practices

- 7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.
1. Proposes to apply to upgrade Mathematics Department as a Research Department.
 2. After getting the affiliation for the new courses M.Phil (English) and M.A.Tamil, the classes are started and the demand ratio is in the peak.
 3. Employment oriented certificate courses are offered to the students.
 4. Teaching through interactive boards is adopted in the smart class rooms.
 5. Each department is provided with a system with a high configuration along with a printer and an LCD projector. Wi - Fi facility is also provided.
- 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year
1. Various committees are constituted to carry out the objectives formed by the IQAC at the beginning of the year.
 2. Frequent IQAC meetings are convened with the Heads of the Departments.
 3. IQAC drafts the objectives for the current year (2014 -15) and its progress is monitored through action taken report every month involving the persons concerned.
 4. Total Number of Seminars conducted during this academic year is **eight**.
 5. Five certificate courses are offered on getting the approval from MKU.
 6. On 26th January, general Alumni Meet is conducted.
 7. Proposal sent to UGC for fund to organize a workshop for the NET / SET aspirants.
 8. Membership in American Library has been obtained to purchase Advanced Research Books, E- Books, etc...
 9. Need based Short term soft skill programme is being organised and professional trainer and corporate managers are invited to deliver business lecture at regular intervals.
 10. Various clubs like YRC, RRC, ECO Club, etc...have organised guest lectures, awareness programmes, competition as given below,

Eco Club:

No	Date	Name of the programme	Resource person
1	19.02.14	Rally	District Forest Officer
3	16-02-2015	Make in India- Zero Effect & Zero Defect	Dr.S.Rajamohan (Enviro Care)
4	18-02-2015	Awareness Rally on “ Green Effect”	District Forest Officer
5.	20-03-2015	World Forest Day celebration	Mrs. Dairy Selva and Mr. Mahendra Babu, Hello FM, Madurai.

Health & Fitness Club:

S.No	Date	Name of the programme	Resource person
1	14.03.14	Guest Lecture	Dr.Suguna Devi
2	16-01-015	Orientation Programme to students	Conveners
3	13-02-015	Awareness on “Diabetic Retinopathy”	Dr. Renu P.Rajan Aravind Eye Hospital
4	26-02-015	Guest Lecture “Awareness on Eye Donation”	Mr.Venkadesan Director, Life Trust
5	23-03-015	Guest Lecture “Awareness programme on General Urology and General Health”	Dr. T.R. Murali Institute of Urology and Andrology, Apollo Speciality Hospital, Madurai.

Fine Arts Club:

Sl.No	Date	Name of the Programme	Resource person
1	10.03.14	Guest Lecture	RUSH Foundation
2	28.01.15	Orientation Programme,	Mrs.T.lily pradeema Mrs.R.M.kalyani.
3.	4.02.15	Guest Lecture – “Folk Arts – Its Relevance and Importance”	Mr. JayaKumar Cultural Coordinator RUSS Foundation, Madurai
4.	21.02.15	Cultural Competitions	-----
5.	24.02.15	An awareness programme On “SEXUAL ABUSE”for women.	Ms.Vanita sivakumar- playback singer and anchor. LIVE SEED NGO

Youth Red Cross Club:

S.No	Date	Name of the Programme	Resource person
1	18.02.14	Study Camp on Road Safety	IRCS
2	25.07.14	Rally	IRCS
3	22.12.14	Two days Seminar on “Disaster Management”	IRCS
4	09.01.15	Programme for the Disabled	IRCS
5	14-01-15	Orientation Programme,	-----
6.	21-01 -15	Guest Lecture – Functions of Indian Red Cross Society	Office Bearers, Indian Red Cross Society, TPK Branch

11. The NSS units of our college organised more number of awareness programmes

- 15.07.2014 - 35 NSS volunteers participated in the Rally programme against using of plastic bags and to protect Environment.
- 07.09.2014 - UG I & II Year of NSS volunteers conducted rally programme on the Awareness against for “ women abuse”, jointly organized with Rotartact of Madurai.
- 24.09.2014 - “Tuberculosis” – awareness programme conducted for all NSS volunteers of our college. Madurai District medical council members were present and created awareness on T.B.
- 13.10.2014 - our college NSS unit organized one day Technical Training programme on “Modern Cultivation of Jasmine” for our adopted village people with the help of Tamil Nadu Agricultural University, Madurai. Nearly 35 farmers were benefited. Dr. C. Rengarajan, TNAU has explained, shared the views and cleared the doubts.
- 9.12.2014 - “Dengue Awareness” Programme was conducted at Vedarpuliyangulam village by NSS volunteers.

12. In the meetings these action taken reports are discussed and suggestions are made.

7.3 * Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

1. Most of the students admitted into our institution are slow learners with a minimum pass percentage. Their academic progress is monitored through Tutor – Ward System and it is also informed along with their attendance particulars to the parents through Parents – Teachers meetings convened each semester.

Whenever a vacancy arises the Management appoints a Adhoc staff, so that no class is left free. This practice ensures smooth functioning of regular classes and reflects in good academic result.

2. Each department organizes minimum two seminars / conference every year of which one is a UGC sponsored programme.

As the institution has a free access, it hosts several competitive and other University examinations. It is also used as venue for social awareness programmes.

Own book reading hall is one of the unique features of our library.

7.4 Contribution to environmental awareness / protection:

- (i) TB awareness programme
- (ii) Tree plantation
- (iii) Disaster Management Programme.
- (iv) Enumeration of Bird kinds

7.5 Whether environmental audit was conducted? Yes No

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

Strengths:

1. NAAC accreditation status with 'A' Grade.
2. Availability of qualified, committed and experienced faculty
3. The drive and passion of a visionary Management
4. Ideal location of institution which has an easy access to the public
5. Good infrastructure facilities, like smart class rooms, well equipped seminar halls, an auditorium and a spacious playground
6. Regular conduct of student centric guest lectures, seminars and conferences on the latest trends.
7. Majority of the faculty have obtained their Ph.D degrees during this period. Out of 50, 49 permanent faculty were engaged with Research.

Weakness:

1. Limited Consultancy.
2. Inadequate International linkages and student/staff exchange programmes.
3. Insufficiency of Indoor games facilities.

Opportunities:

1. The financial assistance of UGC towards the development of the infrastructure and to organise seminars, conferences and research and also to strengthen the library.
2. Consistent interest shown by the Community which runs the institution in terms of patronage, donation and whole hearted involvement.
3. Wide scope for collaboration with Indian and research institutes, universities and NGO's.
4. Consultancy services offered by industries/reputed local bodies to the institute.
5. An increasing demand for the courses in Arts and Science Colleges.

Challenges

1. Networking with other reputed institutions in academic and research activities.
2. Catering to the needs of Students from heterogeneous background.
3. Competition from the nearby reputed institutions and the invasion of foreign Universities.
4. Low academic standards of the students hailing from Tamil medium background and rural belt.

8. Plans of institution for next year

1. To organize Student Centric activities: Seminars , workshops, Cultural and academic events and Industrial visit/field trips
2. Department of Commerce plans to establish Commerce lab and to conduct awareness programmes for CA & ICWA courses.
3. Proposes to organize more number of UGC and Institution sponsored department wise seminars/conferences.
4. To offer more number of department wise certificate / diploma courses.
5. To organize Department wise Alumni Meet.
6. The institution proposes to offer MBA programme.
7. Plans to tie up with British Library to start on – line video library to enable our students to explore into the world business and encourage them to start their own venture.
8. Need based Short term soft skill programme will be organized and professional trainer and corporate managers may be invited to deliver business lecture at regular intervals.
9. Department of BBA proposes to establish Ad – Lab and to have a Memorandum of Undertaking (MOU) with Small Scale Industries Association to share their expertise in order to develop the entrepreneur skills of our students.
10. Proposes to upgrade the Department of English into a Research Centre .
11. The Institution proposes to prepare an Autonomy proposal and send to UGC in the next academic year.
12. Proposes to celebrate the Library week and plans to equip the library with hand Scanner, DELNET (E - Jounal), RF Security system tag.
13. Various clubs like YRC, RRC, ECO Club etc.. Propose to organise guest lectures, awareness programmes and competitions.
14. The department of Physical education proposes to establish multipurpose indoor stadium and to construct a concrete Basket ball and Tennis courts. It also plans to admit more number of sports talented students under sports guota.

15. The NSS units of our college propose to organise more number of awareness programmes on ecology, health and blood donation and also propose to conduct personality development programmes.
16. It is proposed to request the Management to construct an Administrative Block to accommodate the offices related to Autonomy.
17. To request the Heads of all departments to gear up departmental preparation like preparing the syllabus, panel of subject experts for conducting meetings like Board of studies and Academic Council.
18. To request the Management to enter into an MOU with a hospital to offer counselling to the needy students, staff and public as well.
19. To request the Management to enter into an MOU with Ma Foi foundation to conduct Career Ownership Programme (COP).
20. To request the Faculty of Mathematics department to initiate steps towards upgrading the Department into a Research Centre.
21. To request the Management to offer post graduate programmes in Business Administration, Economics and Commerce (self financing)
22. To request the Management to go for Automation in the whole campus.
23. To send following proposals to the UGC for the financial assistance to offer programmes under B.Voc:
 - i. Retail Marketing
 - ii. Animation & Graphic Design
 - iii. Beautician and Hair Dressing
 - iv. Hotel Management.
24. To send the proposal to MKU for the affiliation of B.Sc (Food Science & Dairy).

Name: **Dr. S. P. Subbiah**

Signature of the Co ordinator, IQAC
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 Signature of the Chair person, IQAC