MANNAR THIRUMALAI NAICKER COLLEGE

(Founded by the Tamilnadu Naidu MahajanaSangam)

(Affiliated to Madurai Kamaraj University)

A Linguistic Minority Co- educational Institution

Re - accredited with 'A' Grade by NAAC

Pasumalai, Madurai - 625004

Annual Quality Assurance Report (AQAR)



Submitted to

NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

Bangalore - 560010

(capuaqar@gmail.com)

(2017 - 2018)

Date: 10.09.2018

The Annual Quality Assurance Report (AQAR) of the IQAC

 $\mathsf{Part}-\mathsf{A}$

AQAR for the year	2017-2018
I.Details of the Institution	
1.1 Name of the Institution	Mannar Thirumalai Naicker College
1.2 Address Line 1	Pasumalai
Address Line 2	-
City/Town	Madurai
State	Tamilnadu
Pin Code	625004
Institution e-mail address	princemtnc@yahoo.co.in
Contact Nos.	0452 - 2370940 / 0452 - 2371743 (Fax)
Name of the Head of the Institution:	Dr. S. NEHRU
Tel. No. with STD Code:	0452 - 2370401 0452 - 2370940
Mobile:	9487180320

Name of the IQAC Co-ordinator:

Mobile:

9842163687

IQAC e-mail address:

1.3 NAAC Track ID

Dr.A.Ramasubbiah

mtniqac@outlook.com

14158

OR

1.4 NAAC Executive Committee No. &Date:

EC / 62 / RAR / 086 dated 5.1.2013

(For Example EC/32/A&A /143 dated 3-5-2004.

This EC no.is available in the right corner-bottom of your institution's Accreditation Certificate)

www.mannarcollege.ac.in

1.5Website address:

Web-link of the AQAR:

http://www.mannarcollege.ac.in/wp-content/uploads/2017/11/2017-2018.pdf

1.6Accreditation Details

Sl.No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	B +	75.75	2006	2011
2	2 nd Cycle	A	3.04	2013	2018
3	3 rd Cycle	-	-	-	-
4	4 th Cycle	-	-	-	-

1.7Date of Establishment of IQAC:

08/04/2010

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11submitted to NAAC on 12-10-2011)

- i. AQAR 2016-2017 submitted to NAAC on 12.08.2017
- ii. AQAR 2015 16 submitted to NAAC on 26.10.2016.
- iii. AQAR 2014 15 submitted to NAAC on 30.11.2015.
- iv. AQAR 2013 14 submitted to NAAC on 20.10.2014.

1.9Institutional Status
University State - Central Deemed - Private -
Affiliated College Yes V No -
Constituent College Yes - No -
Autonomous college of UGC Yes Vo -
Regulatory Agency approved Institution Yes - No 🗸
(eg. AICTE, BCI, MCI, PCI, NCI)
Type of Institution Co-education
Financial StatusGrant-in-aid GC 2(f) UGC 12B
Grant-in-aid +Self Financing Totally Self-financing -
1.10Type of Faculty/Programme
Arts Science Commerce Law - PEI(PhyEdu)
TEI (Edu) - Engineering - Health Science - Management -
Others (Specify)
1.11Name of the Affiliating University (for the Colleges)

MADURAI KAMARAJ UNIVERSITY, MADURAI – 625021.

1.12 Special status conferred by Central/ St	tate Governmen	t UGC/CSIR/DST/D	BT/ICMR etc
Autonomy by State/Central Govt. / University		Autonomous	
University with Potential for Excellence	-	UGC-CPE	-
DST Star Scheme	-	UGC-CE	-
UGC-Special Assistance Programme	-	DST-FIST	-
UGC-Innovative PG programmes	-	Any other (Specify)	-
UGC-COP Programmes 2.IQACComposition and Activities	-		
2.1No. of Teachers	10		
2.2No. of Administrative/Technical staff	4		
2.3No. of students	1		
2.4No. of Management representatives	1		
2.5No. of Alumni	1		
2. 6 No. of any other stakeholder and Community representatives	1		
2.7 No. of Employers/ Industrialists	1		
2.8 No. of other External Experts	1		
2.9 Total No. of members	20		
2.10No. of IQAC meetings held	7		

2.11 No. of meetings with various stakeholders No.
Faculty 6 Non-Teaching Staff Students 2 Alumni 1 Others 2
2.12Has IQAC received any funding from UGC during the year? Yes No
If yes, mention the amount Nil
2.13Seminars and Conferences (only quality related)
(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC
Total Nos. 5 International National State 2 Institution Level 3
(ii) Themes 1. Online Teaching, Learning and Assessment using MOOC Platform, Open Educational Resources and Educational Technology Tools 2. E content Development and Digital Tools 3. Refresher on Office Automation 4. Orientation Programme for Freshers' 5. Review Meeting on Online Teaching and Learning

2.14Significant Activities and contributions made by IQAC

- Mooted the idea of quality consciousness and self-guided quality check in every sphere of activity
- Sensitized the importance of Quality Circles in Higher Education
 - Arranged Faculty Development Programme.
 - Organized Orientation Programme for the first year students.
 - Received fund from the management to the tune of Rs.2 Lakhs for the Research Projects of the faculty.
 - Initiated evaluation reforms in the examinations.
 - Introduced On-line exams
 - Requested the management to start new courses.
 - Applied for affiliation to commence PG programme in Physics from 2018.
 - Sent proposal to UGC to start Vocational Courses under Community College Programme.
 - Revamped the syllabus for the next three years 2018- 2021 under autonomy.
 - Requested the Academic Council to direct the Controller of Examinations to conduct supplementary exams for PG programme students also.

- Renovated the regular and self-financed offices with Automation.
- Ensured the constructions of more classrooms for the accommodation of students for the new courses.
- Facilitated the students of Food and Diary a lab with latest technologies.
- Carried out Academic and Administrative Audit under Autonomy and the recommendations being compiled with.
- Introduced field projects/ internship in the curriculum
- Ensured the frequent use ICT for effective teaching and learning.
- Encouraged the faculty members in the SF stream to pursue PhD Programme.
- Recommended the Research Cell to have a well-defined policy for promotion of research as per the new UGC guidelines.
- Recommended the Management and the Principal to take initiatives to upgrade the Department of Tamil into a Research Centre.
- Advised teachers to publish research papers in the journals notified on UGC Website and the Citation Index in Scopus/ Web of Science.
- Requested the Management to have more smart class rooms with ICT enabled facilities.
- Completed IIT Spoken Tutorial and Career Ownership Programme successfully.
- Adopted Uchapatti village by NSS for Vocational Training to women
- Secured 3rd place in Blood donation among city colleges for blood donation to the Government Hospital, Madurai.
- Recommended the Management to create additional infrastructure in the Media
 Centre with lecture capturing system.
- Requested the Management to give more scholarships and free ships for the poor and needy children
- Recommended the Principal to register Alumni Association and mobilise more contribution from the alumni.
- Recommended the Principal to have effective Welfare Schemes and allot corpus funds for the staff.
- Recommended the Principal to have more Green practices in the campus.
- Designed and followed 2 best practices in each department.
- Initiated the participation of teachers in NPTEL.
- Prepared the institution for peer team visit for the reaccreditation of 3rd cycle

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality Enhancement and the outcome achieved by the end of the year

Plan of Action	Achievements
Orientation Programme for the First Year Students	Orientation Programme meant to facilitate the Freshers was conducted on 16 th June 2017.P. Anantha Rajakumar, Professor and Head, Rural Studies, Gandhigram Rural Institute, Gandhigram addressed the students
Guest Lectures / Workshops / Seminars to augment academic inputs	Guest Lectures organized inviting resource persons from other institutions in both Regular and Self Financing Streams
Remedial Classes for slow and first generation Learners	Remedial classes arranged to help the slow learners and rural folks to improve their academic performance helped them hone linguistic skills and arithmetic aptitude
Academic Audit of the departments and Administrative Audit of the offices	Academic and Administrative Audit conducted on 31 st October, 2017 and 14 th December 2017 respectively. The concerned departments and offices advised to closely follow the recommendations suggested by the experts.
Career guidance and Placement initiatives	Conducted skill development and training programs and facilitated final year students to get placed in campus interview and off-campus recruitment drives
Furtherance of job prospects with career showcasing	Coaching classes for competitive examinations like TNPSC, UPSC regularly conducted in addition to periodically circulated communiqué on employment available in public and private sectors
Quality Assurance Mechanism under autonomy	Student Staff Evaluation, Parents and Alumni reports obtained to draw meaningful inferences for keeping in place quality check and get the Management involved in developing the strategic directive
Go Green Campus	Campus declared Plastic and Tobacco free to adorn green tag by planting Saplings to create an aesthetically alluring ambience
Augmenting Extension Activities	Newer and novel programs thought out and organized through clubs, associations and special centre instil in students social consciousness and appraise them on civic and national duties and responsibilities
Adoption of underprivileged old age home to inculcate the idea of service and community	Adopted a village and a home for the Physically and Mentally challenged to train students in care giving and service as primary motives. Free tailoring coaching classes conducted for the poor

outreach	and needy women for a month to enhance the quality of life of women and teenage girls through enhancement of their skills and knowledge in the adopted village
Alumni & Parent Teachers meet	Department wise annual Alumni meeting is being arranged to keep old students connected on 26 th January every year and bi-annual parents teachers meeting are held to keep parents informed about the conduct, attendance and performance of their wards in the Semester Exam
Discipline-wise curriculum development.	Curriculum is designed and approved by the Academic Council. Initiatives taken to revamp the syllabus from the academic year 2018-2019.
Financial assistance in terms of T.A and D.A, incentive for research publications.	Financial assistance is provided to the faculty members and students to participate and present papers in the conferences, seminars and workshops.
Attracting funds from Government agencies/ Management for research.	Grant for one minor project is sanctioned from UGC. The Management sanctioned Rs.2, 00,000 to ten faculty members of various disciplines to carry out minor projects and they submitted their research projects this academic year.
Formation of Steering Committee.	Convenors are appointed for seven criterions to prepare SSR on time. SSR successfully submitted on 26 th January 2018. The campus is prepared to receive the distinguished members of the NAAC peer team.
Computerization of online students attendance	Online students' attendance implemented and parents are informed everyday about their wards' absence through SMS.
ICT services enabled in the campus	 Modern Teaching-Learning Equipment as a centralized facility in departments put in place Smart classrooms created with LCD projectors, Screens, Interactive boards, Computers with Wi-Fi connections in each department for effective class room transactions and e-learning 12 LCD projectors with screens installed in various class rooms of both regular and SF streams
Organizing seminars and conferences under autonomy grant and UGC grant	Organized various seminars under autonomy, UGC grant and institution funded grants.
Students participation in sports events	Students have actively taken part and won laurels in the Inter- university tournaments in the State and National level.
Events to create social and environment awareness	Various wings like NCC, NSS etc., organized many number of programmes to instil social awareness among students. Institution

among students.	took all efforts to campaign for the government programmes to reach the public particularly in the adopted village.
Start new UG courses and Diploma Courses	B.Sc. Chemistry and B.Sc. Food Science and Dairy Technology and Diploma in DTP, Cyber Security commenced from this academic year.
To increase the programme options available to students in terms of diploma and certificate	Initiatives taken to offer no of Certificate courses and the following courses are offered by various departments. • Functional English. • Certificate Course in Tally • Certificate Course in Photoshop • Panchayat Raj System • Travel & Tourism Management
To equip the health care centre with necessary amenities	Health care centre is equipped withweight checking, height measuring, diabetic checking, Blood Pressure checking machines. Besides these amenities the health care centre provides fruits, Biscuits, Milk with Horlicks to the girl students and staff who are on their family way.
To purchase additional books for library	In the current year 1,820 text books, 245 reference books, 41 journals, and one e-Journal were additionally added at a cost of Rs. 6, 04,025/
To strengthen Quality Circle activities	Two Faculty Development programmes on Online Teaching, Learning and Assessment using MOOC Platform, Open Educational Resources and Educational Technology Tools on 23 rd and 24 th October 2017 and E content Development and Digital Tools on 3 rd and 4 th March 2018 organized for faculty members and one orientation programme for non- teaching Staff.
To increase number of placements	233 Students got placed in 12companies through campus recruitments. Steps are taken to rope in more companies for more recruitments
Proposal to upgrade Tamil Department.	University inspection team visited the institution and communication awaited.
Release of news bulletin and Research Journals.	Second issue of The Mannar Scroll - A Multidisciplinary Peer Reviewed International Biannual Research Journal launched. The second issue of news bulletin is under process and scheduled to be released at the time of NAAC peer team visit.
Conducting inter-school sports tournament	A tournament for interschool students' organised.9 schools participated in the Kho-Kho tournament conducted this year.

To construct track, other Sports Facilities in the Ground	Required facilities were created in the sports ground
Initiatives to enhance evaluation reforms in the examinations	 Templates for internal assessments through e-mails. Online exams were conducted. Supplementary examinations initiated. Photocopy of answer scripts is facilitated. Mark statements provided with ten secured features.
Encouraged eligible faculty to apply for guideship	9 Faculty members approved as research guides this year.
Initiative to promote collaborative Research through MO U's	MoU's were signed with various concerns and organizations for the benefits of the students.
Recommended the Management to renovate and automate both regular and SF offices	Budget is allotted. Initiatives taken to renovate the offices during the summer vacation.
Recommended the Management to extend chemistry lab and create a new lab for Food Science and Dairy Technology department	Resolutions passed in the Governing Body council meeting to execute the recommendations in this academic year.
Create Wi-Fi connection in the campus	Created Structured cabling wi-fi connection with 100 mbps

^{*} Attach the Academic Calendar of the year as Annexure.

2.16 Whether the AQAR was placed in statutory body Yes No No								
Management	✓	Syndicate		Any other body	Co	llege Co	uncil	

Provide the details of the action taken

- AQAR was placed before the College Governing Council (Management) and College Council(Teacher Body)
- The council discussed the report and earmarked plans for the next academic year.
- The report was approved for submission to NAAC
- Uploaded on the College Website
- Submitted to the NAAC, Bangalore

Part – B **Table – I**

Details of Seminars/ Conference	es / Workshops organized by the Departments			
AIDED COURSES	TOPIC & FUNDING AGENCIES			
	 Four days State Level Seminar on காப்பியம் அறிவோம்- Autonomy Grant. Five days State Level Seminar on புதுக்கவிதையைப் 			
	புரிந்துகொள்வோம் -Autonomy Grant .			
Tamil	One Day State Level Seminar on பிருந்தா சாரதி			
	கவிதைகள் ஆய்வரங்கம் Autonomy Grant .			
	One Day State Level Seminar இலக்கியக் கருத்தரங்கம் Autonomy Grant .			
	One Day State Level workshop on விதை எனும் வெளி Autonomy Grant.			
History	Autonomy Grant - One Day State Level Symposiumon			
1	Women and the Law			
Economics	Management Funded Conference on Association of Economist of Tamil Nadu Meet 2017-2018.			
	One day state level seminar on Goods and Services			
Commerce	Tax: A Game Changer in Business			
Business Administration	One Day Seminar on Intellectual Property Rights.			
Business Aurimistration	1 1 3			
Mathematics	 Workshop on CSIR, NET Exam in Mathematics. State Level Seminar on Recent Advances in Applied 			
	Mathematics.			
Di. die	National Seminar on Developments in Advanced			
Physics	Materials and the Applications.			
SELF FINANCING COURSES				
TOPI	CS & FUNDING AGENCIES			
Commerce (CA)	Micro Analysis of Financial Statements by			
,	COMMCAPPS Association.			
	A One Day Workshop on Embedded technology.			
Electronics & Communication	A One Day Workshop on ELCOM Club Utilization of			
	Solar Power Without Inverters(Innovated			
	Technology)			
	 Workshop on Human Rights - Recent Issues and Remedies. 			
	 Workshop on Problems faced by Transgenders in 			
Social Monte	Society.			
Social Work	An International Conference on Youth for Peace and			
	Justice.			
	A One Day Seminar on Change Makers.			

Table – II

Guest Lectures organized by the Departments				
AIDED COURSES	TOPICS			
Tamil	 அதிசயமாணவர் பட்டுக்கோட்டையாரின் பாட்டுத்திறன் மதுரையின் வரலாற்றுப் பாரம்பரியம் சிறுகதை—நுட்பமும் அழகும் காலத்தைவென்றகண்ணதாசன் சங்க இலக்கியம் வள்ளலார் - வாழ்வும் வாக்கும் தாயுமானவரின் அருட்சிந்தனை குறள் நெறி மாணிக்கவாசகர் - வாழ்வும் வாக்கும் 			
English	Understanding a Post-Modern Text			
History	 Quit India Movement VeerapandiyaKattabomman Preservation of Museum Contributions of Women in the Freedom Movement 			
Economics	 The functions of Multiplier Gandhian Economy and Environment Development Association of Economist of Tamilnadu Conference Budget Review 2018 			
Commerce	 House Property CMA, CA and CS Awareness INVESTORS AWARNESS PROGRAMME Goods and Services Taxes International Trade How to Become an Entrepreneur Business Environment Tally.ERP 9 Personality Development 			
Business Administration	 Computer networks Employability Opportunities in Foreign Countries Employability Skills expected by Indian Industries 			
Mathematics	Topology and its applicationOperations ResearchGeneral Topology			

Physics	 Functional Analysis Continuum Mechanics Recent Development in Topology PCB Design using Live Wire Software Making IC regulated power supply Basics of RLC Basics of graphics Resolving power of optical instruments Elementary Crystallography
SELF FINANCING	TOPICS
English	 Approaches and Methods in English Languages Teaching Communicative Skills for Career Development New Literatures in English Shakespeare as a philosopher
Commerce	 Know your Indian Economy Contemporary Issues in Indian Economy Banking in India- The way forward.
BBA	 Corporate Show Intellectual Property Rights Act in India Benefits and Pitfalls of Mutual Funds
Social Work	 Traits, Ethics and Values for Social Work Professionals on Land Mining and Water Bodies. Role of Social Worker in Palliative Care Let's talk about Depression Human Rights Transformation of Leadership Prohibition on Child Abuse
Mathematics with CA	Recent Developments in Mathematics
Electronics & Communications	Embedded Technology
Computer Application	Mobile Applications
Computer Science	Cloud Computing
Food and Dairy Technology	Quality Analysis of Egg and Meat
Information Technology	Network Security
Chemistry	Basic concepts of ChemistryBasic concepts of Organic Chemistry

Awards & Rewards in various Inter - Collegiate Competitions

AIDED COURSES

- The Students of BA English Literature participated in an Intercollegiate Competition held at Sri Kaliswari College, Sivakasi on 23.08.2017. A. BobySunitha, R. OviyaSailajah, Keerthi V Kumar, P. Balaguru, B. Subash of III B.A. English and C. Vishali of II B.A. English won Second Prize in Skit. P. AnuBharathi and R. Dhivya of II B.A. English won Second Prize in Quiz Competition. A. Sheik Abdullah of II B.A. English won Second Prize in Poet's Corner.
- The Students of BA English Literature participated in an Intercollegiate Competition held at Madurai SivakasiNadars Pioneer Meenakshi Women's College, Poovanthi on 07.09.2017. R. OviyaSailajah, C. Lakshmi Prabavathi of III B.A. English, A. Blessi Beulah of I B.A. English won First Prize in Group Song.
- Keerthi V Kumar of III B.A. English and P. AnuBharathi of II B.A. English participated in Oratorical Competition and Essay Writing Competition held at Madurai Institute of Social Science on 12.08.2017. Keerthi V Kumar of III B.A. English won 3rd Prize in Oratorical Competition and received prize from Honourable Lieutenant Governor Pondicherry, Dr Kiran Bedi I.P.S
- The Students of BA English Literature participated in an Intercollegiate Competition held at Mangayarkarasi College of Arts and Science, Madurai on 19.09.2017. A. BobySunitha, R. OviyaSailajah, Keerthi V Kumar, P. Gowshika and R. Pooja of III B.A. English won First Prize in Skit and P. AnuBharathiof II B.A. English won Second Prize in Spell-Bee Competition.
- Keerthi V Kumar of III B.A. English presented a paper entitled Expectation of Fraternity in Selected Poems of Langston Hughes and won Second Prize in the State level Intercollegiate Students' Seminar organised by Thiagarajar College, Madurai on 15.09.2017.
- The Students of BA English Literature participated in an Intercollegiate Competition held at Fatima College, Madurai on 01.02.2018. Keerthi V Kumar, of III B.A. English and AtchayaGanesan of II B.A. Englishwon Second Prize in Literary Encounter. B. Swetha of II B.A. English won Third Prize in Comic Strip.
- The Students of BA English Literature participated in an Intercollegiate Competition held at The Gandhigram Rural Institute, Dindigul on 20.02.2018. Keerthi V Kumar of III B.A. English won First Prize in Poetry Recitation. J. Marjuka Begum and S. Subhalakshmi of III B. A, English won third prize in Literary Quiz. Keerthi V. Kumar and P.

English

AnuBharathi of II B.A, English won First Prize in Dumb Charade and they won Overall Runner Prize. The Students of B. A., English Literature participated in an Inter-collegiate competition 'Pegasus' held at The American College, Madurai on 23. 02. 2018. Keerthi V. Kumar of III B. A., English won First Prize in Verse Recitation. P. AnuBharathi of II B. A., Englsih won Third Prize in Spell Bee. The Students of B. A., English Literature participated in an Inter-collegiate Competition held at Thiagaraja College on 02. 03. 2018. Keerthi V. Kumar of III B. A., English and AtchayaGanesan of II B. A., English won First Prize in an event called Strange Meet. The Students of our College participated in the 31st University Youth Festival, a two day Intercollegiate Competition held at GTN College, Dindigul organised by Madurai Kamaraj University during 16. 03. 2018 and 17. 03. 2018. Keerthi V. Kumar of III B.A., English won Second Prize in Mono Acting and Elocution. P. AnuBharathi of II B. A., English won second prize in Short Story Writing and Dr. V. P. Rathi, Asst. Prof. of English won Third Prize in Vocal Solo. The Department of English organised a Book Release Function on 22.12.2017. N. Rishi Bakkesh of II B. A., English Literature published a book entitled Varigal, an anthology of forty Tamil poems. Dr. S. Nehru, the Principal released the First Copy of the book. Dr. A. Arjunan, Head, Department of English felicitated. S. Satesh of III B.A. English authored a collection of Tamil poems entitled Ella SivappumUnthanKopamand A. JeyaPriya of III B.A. English authored a collection of Tamil poems *TamiliKadhalSalanama*nd the books were released on 18th April 2018. Dr. A. Arjunan, Head, Department of English felicitated. M.Deepak, II BA Economics got second prize in the competition of Divine and Conquer Competition at Mepco Engineering College on 08.09.2017. P.Arunpandi and M.Nagaraj got II prize in poster presentation at intercollegiate meet conducted by Lady Doak College, Madurai on 12.09.2017. **Economics** • P.Kannan and M.Deepak got I Prize in Quiz competition conducted by The Madura College, Madurai on 06.01.2018. M.Kannan, T.Pownraj and K.Suryagot III prize in Essay Writing Competition conducted by The Madura College, Madurai on 22.02.2018 P.Kannan, Department of Economics got II prize in Essay Writing Competition conducted by National College, Trichy on 06.03.2018. R. Tharani and S. Divya Bharathi , S. Divya got II Prize in Treasure Hunt conducted by V. Vanniyaperumalwomens College, on 28.012.2017. **Business** R.Kaliswari and R.Pavithra got II prize in Art from Waste conducted by Administration Kalasalingam University, Srivilliputhur on 15.09.2017.

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R.Dhanalakshmi got First Prize in Pencil drawing conducted by Crescent

	B.Ed. College on 04.10.2017
	V.Bhanurekha, Brintha, Devika got second prize in Mime conducted by
	Crescent B.Ed. college on 04.10.2017
	• S. Pavithra and S. Gowsalya got III Prize in Mathematical Modelling conducted by V.P.M.M Arts and Science College for Women, Krishnan Kovil on 26.09.2017
	• K. Murugeswari, G. Ramkumar and P.Kaviyarasu got II prize in Fashion Parade conducted by Rotract Club of Madurai EliteHeld at Madura College on 04.02.2018
Mathematics	P. Kaviyarasu got II prize in Mime conducted by Rotract Club of Madurai Elite Held at Madura College on 04.02.2018
	S. Pavithra got II prize in Mr and Miss conducted by Rotract Club of Madurai Elite Held at Madura College on 04.02.2018
	S. Pavithra got III prize in 4 X 100 Mts Relay conducted by Manual Third and Called Called On the conducted by
	 MannarThirumalaiNaicker College S. Pavithra got II prize in Just A Minute English conducted by G.T.N Arts College, Dindigul on 16.03.2018 and 17.03.2018
	SELF FINANCING COURSES
English	 SVN College, NagamalaiPuthukottai. The Department of Communicative English Conduced ALCIDE 18Inter College Langfervour on 20.02. 2018. Won Prize in the Following events. 1st prize for paper presentation and short film. 2nd prize in skit, 3rd prize in mime. V.V Vanniyaperumal College for Women conducted LIT – MIRIADA' 2K18 at Viruthunagar. 21 students of the department participated in all the events. 1st Prize In Literary Parade, 2nd Prize In Skit, 2nd Prize In Rangoli, 3rd Prize In Extempore, 3rd Prize in spell be. R. RAKESH, participated in many competitions and won II Prize in poetry Recitation in GTN College, Dindigul on 02.03.2018 B.Moniga, A.Vijayalakshmi, J.Maheswari, B.Brajaguruparticipated in Ad Act and won III prize in Thiagarajar Arts and Science College, Madurai on 02.03. 2018 St. Antony's college of Arts and Science conducted SACLIT FEM – FIESTA on 09.03.2018, Thamarapadi, Dindigul-5. 16 students participated in all the events. students won prizes and won The Black Beauty as the overall championship. 36 students have witnessed the play A Lady Wintermere's Fan at EMG Yadava College, Madurai
Commerce	 G.G.Prasanna got Ist Prize in Know Your Economy Awareness Kindling Test conducted by SRAEF, Chennai. P.Arivvnatham got First Prize in Boxing conducted by South Indian Martial Arts Festival on 11.03.2018. B.Abinaya and J.Aarthi got Third prize in Mehadi Competition conducted by Mangayarkarsi College on 22nd Feb 2018.

Commerce (CA)	• M. Premika of III B. Com (CA) participated at Inter – College meet conducted by Sri. Meenakshi Government Arts College for Women, Madurai and won II Prize in Drawing Competition on 09.08.2017.
Business Administration	 The department of Business Administration VHNSN College, Virudhunagar, organized intercollegiate competitionMOTO 2018 on 15.2.2018. The students won overall championship runner award They won Third prize in Mime Show competition organized by Department Of Communicative English, N.M.S.S.V.N. College, Madurai on 20.02.2018. They won Second prize in Photography competition organized by Department of Management Studies, Solamalai Institutions, Veerapanjan, Madurai on 9.3.2018 & 10.3.2018
Social Work	 Catharsis - A State level Cultural Meet organised by Department of Social Work, Bishop Heber College, Trichy on 23rd September 2017. 14 students participated in various competitions and won prize in Face Painting. An awareness campaign on National Voters Day organised by The American College on 25.01.2018 and 6 students participated and won III prize in mime Competition. Our students participated in an intercollegiate cultural event MANTRA conducted by Kalasalingam University and secured III prize on 8th March, 2018. CONSCIENTIA - 2018— an Intercollegiate Cultural Meet organized by Department of Psychology, The American College on 22nd March 2018. Our students won 1st prize in Rangoli, two students got 2nd prize in Poster Presentation and one student got 2nd prize in Slogan Writing.
Computer Application	 Thestudent won second prize in TOMRIC Intercollegiate Meetheld atSenthamarai College of Arts and Science , Madurai on 30.08.17.Two Students won Second Prize in Paper Presentations. A National Level Symposium INNOVBYTEZheld at Madurai Kamaraj University on16.02.2018.12 Students from I,II,III BCA Participated. B.AshokParamasivamof IIIBCAWon second prize in Debugging. S.Premkumar of II M.Sc(cs) participated in a workshop on E-CELL LEADERorganized by PMO-IEDP (programming Monitoring office-Innovation &EntrepreneurshipDevelopment Programme) organized by EntrepreneurshipDevelopment Programme and Innovation Institute at Thiagarajar College of Engineering from 24.10.17 to 25.10.17. 8 Students from I M.Sc(CS) participated in National Science Day held at Madurai Kamaraj University from 13.03.18 to 15.03.18. S.Sathya secured first prize in Individual Kata conducted by LEO GojuRyu
Information Technology	 Karate Do Association. S.Sathya secured third prize in Individual Kumite conducted by LEO GojuRyu Karate Do Association.

	T
	 S.Sathya secured first prize in Kumite conducted by Indian Okinawa Goju Ryu Karate Do Association.
	S.Sathya secured third prize in Boys 18+ years category conducted by
	Indian Okinawa Goju – Ryu Karate Do Association.
	R.P.Sriram secured third prize in web designing conducted by Fatima
	College.
	S.Sathya secured first prize in Kumite conducted by World GojuRyu
	Karate Do Kai – India (Goa Unit)
	S.Sathya secured second prize in Kata conducted by World GojuRyu
	Karate Do Kai – India (Goa Unit)
	• Organized Blue Brain Association Meeting on 18.09.2017, 28.12.2017, 15-
	02-2018 and conducted competitions for our students.
	• A Team of 16 students participated in an Inter Collegiate Meet conducted by Arul Anadar College Madurai on 22.02.2018 and won 3 rd price in Quiz 1 st prize in Short Film.
Computer Science	• A Team of 7 students participated in Inter Collegiate Meet conducted by AR SCHOOL OF BUSINESS College on 23.02.2018 and won 1 st prize in Ramp Walk
	• A Team of 12 students participated in Inter Collegiate Meet conducted by St Antony's College of Arts and Science Women on 22.02.2018 and won 2 nd prize in Face Painting 1 st prize in Quiz.
Electronics & Communication	• R.Venkatesh of III E&C bagged II prize in ALCIDES'18 skit event conducted by Dept. of Communicative English at S.V.N. College on 20/02/2018.

Part - B Criterion - I

I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self- financing programmes	Number of value added / Career Oriented programmes
Ph.D.	 Commerce English Mathematics 	-	-	-
M.Phil.	-	-	1. M.Phil.(Commerce) 2. M.Phil.(Mathematic) 3. M.Phil. (English)	-
PG	 M.Sc. (Mathematics) M.Com 	-	 M.SC(CS) M.S.W M.Com(CA) MA(English) MA (Tamil) 	-
UG	 B.Sc.(Mathematics) B.Sc.(Physics) BA(English) BA(History) BA (Economics) B.Com B.B.A 	 B.Sc. (Food and Dairy Technology) B.Sc. (Chemistry) 	 B.B.A B.Sc.(Computer Science) B.Sc.(Electronics & Communication) B.Sc.(Information Technology) B.C.A B.Com B.Com(CA) B.S.W B.A(English) B.Sc.(Maths with CA) B.A(Tamil) 	-
Certificate Courses	 C & Graphics Office Automation & 		-	1. DTP 2. Tally,

	Management 3. Panchayat Raj and 4. Municipal Administration	-		-
	5. Functional English6. Tally and Photoshop7. Gandhian Thought8. Computer			
Others	Applications -	-	-	
Total	20	2	19	2

Interdisciplinary Via NME	38	-	-	-
Innovative	-	-	-	-

- 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options
 - (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	26
Trimester	-
Annual	3 Add – on – Courses
	1. Travel & Tourism
	2. Audio & Video Production
	3. Functional Hindi

1.3Feedback from st (On all aspects)	akeholde	ers*	Alumni	✓]	Parents 🗸	Employers	Students	✓	✓
Mode of feedback:	Online	✓	Manual	✓	Co-opera	ting schools	(for PEI)	-	

*Please provide an analysis of the feedback in the Annexure

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

Yes

- 1. Once in three years syllabus will be revised.
- 2. Board of studies in all disciplines was convened
- 3. The revised syllabus was approved in the Academic Council Meeting

- 4. Innovation in the syllabus to cater the needs of the present scenario is the hallmark of the syllabi.
- 5. Syllabi are framed keeping in mind the global competent standards.
- 6. Departments have introduced extra credit courses and certificate courses in the UG Level.
- 7. Projects and internships are introduced.
- 1.5 Any new Department/Centre introduced during the year. If yes, give details.

Yes.

Department:

- 1. Department of Food Science and Dairy Technology
- 2. Department of Chemistry

Criterion - II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Assistant. Professors	Associate Professors	Professors	Others	
51	32	18	-	1	

2.2 No. of Permanent faculty with Ph.D.	43
No. of Permanent faculty submitted Ph.D and waiting for Viva - Voce	-
No. of Permanent faculty pursuing Ph.D Research	6
No. of Self Financing wing faculty with Ph.D:	28
No. of Self Financing wing pursuing Ph.D Research	21
No. of Self Financing wing submitted and awaiting for Viva - Voce	2
No. of Staff in the whole college passed NET / SET Examination:	4

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

	Assistant Professors		ate ors	Profe	essors	Oth	ners	То	tal
R	V	R	V	R	V	R	V	R	V
5	-	-	-	-	-	-	-	5	-

2.4 No. of Guest and Visiting faculty and Temporary faculty	-	3	118

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended Seminars/ Workshops	9	19	6
Presented papers	43	34	11
Resource Persons	2	9	9

2.6 Innovative processes adopted by the institution in Teaching and Learning:

ICT –enabled, e-library facility, student projects, seminars, field trips, group discussion, slip tests, role-playing, collaborative learning, literature reviews, book reviews, guest lectures, learning through media, short film programmes, staging plays, interaction with subject experts, student study circle, outreach programmes, creative writing workshops, workshops and Wi-Fi facilities, soft skills training, career guidance and open source online learning in basic computer application though IIT, Mumbai.

2.7Total No. of actual teaching days during this academic year 18-	34
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- 2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, and Online Multiple Choice Questions)
 - 1. Dummy numbering, revaluation and Double valuation followed.
 - 2. Third valuation is carried out for papers if deviation occurs above 15%.
 - 3. Photocopy of answer script is issued.
 - 4. Internal marks if forwarded to COE through e- mail.
 - 5. Summative exam results are published through college website
 - 6. The results published within 20 days after the last date of examinations.
- 2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

 256
- 2.10 Average percentage of attendance of students 88%

2.11 Course/Programme wise distribution of pass percentage:

Title of the	Total no. of			Division		
Programme	Students appeared	Distinction	I Class	II Class	III Class	% of Pass
		UG Regu	lar			
English	50	1	4	19	15	78.00
Commerce	51	1	11	23	-	68.63
History	34	-	2	7	7	47.06
Economics	29	-	3	13	1	58.62
Business Administration	33	-	5	12	4	63.64
Mathematics	43	8	20	6	-	79.07
Physics	42	2	24	4	-	71.43
		PG Regu	lar		•	
Commerce	29	5	16	-	-	63.64
Mathematics	33	2	19	4	-	86.21
		UG Self – Fin	ancing		•	ı
Tamil	37	2	3	7	-	32.43
English	36	-	1	15	9	69.44
Commerce	111	-	16	25	4	40.54
Commerce With CA	100	3	22	32	-	57.00
Business Administration	50	1	6	14	7	56.00
Social Work	31	-	10	2	-	32.43
Mathematics with CA	37	3	10	5	-	48.65
Computer Application	33	8	15	2	-	75.76
Computer Science	75	1	24	6	-	41.33
Information Technology	31	2	12	3	-	54.84
Electronics & Communication	24	1	9	2	-	50.00
		PG Self – Fin	ancing			
Tamil	11	-	8	-	-	72.73
English	29	-	14	8	-	75.86
Commerce with CA	30	4	17	2	-	76.67
Social Work	16	-	13	2	-	93.75
Computer Application	14	2	11	-	-	92.86

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

IQAC being an important and integral component of this accredited autonomous college,

- Arranges bridge course for the students.
- Organises FDP for the faculty members
- Suggests conducting remedial programmes
- Obtains feedback from different stakeholders to take corrective measures
- Recommends creating internet enabled smart classrooms in every department
- Created Wi-Fi connection in the campus
- Facilitates Faculty members and students to access Net
- Encourages Faculty members with financial support to participate in teaching and learning related seminars
- Collects feedback regularly and presents it to be reviewed by the principal
- Suggests each department to prepare and submit the annual report to IQAC
- Recommends financial assistance to faculty members to participate in seminars and conferences
- Recommends to grant financial aid for minor projects
- Organizes orientation programmes to the teaching & students to create and evaluate better teaching- learning environment
- Arranges student ward system and parent teacher association meeting.
- Prepares academic calendar with details about the working days for teaching learning process
- Arranges guest lectures, workshops, seminars, conferences for teaching and learning.
- Recommends teaching plans for each department adhering to framework of the college academic calendar.

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	1
UGC – Faculty Improvement Programme	2
HRD programmes	1
Orientation programmes	6
Faculty exchange programme	-
Staff training conducted by the university	3
Staff training conducted by other institutions	5
Summer / Winter schools, Workshops, etc.	8
Others	99

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	14	11	-	1
Technical Staff	2	-	-	-

Criterion - III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- A Dean is appointed for research who identifies thrust areas of research and facilitates preparation and development of research proposals.
- Research committee is constituted which advices and sets up guidelines for future growth of various research activities of the staff and students.
- The research committee has organized an inauguration of Research Cell of Students on 04th September 2017 and it also organized workshops and special lectures jointly clubbed with the department of economics and physics.
- Instituted an Institutional Journal entitled The Mannar Scroll A Multi-Disciplinary Peer Reviewed International Biannual Research Journal and published its second issue in October 2017.
- Ph.D. guideship is encouraged and eight teachers are approved as research guides.
- Motivated the staff for publications in International journals, e-journals and specifically journals notified on UGC website.
- Mrs. D.Vimala, Assistant Professor of English got sanctioned a minor project by UGC,
 SERO- Hyderabad for an amount of 1, 85,000/- and received Rs.1, 45,000 as first instalment.
- Recommended the departments to subscribe for more number of journals in their respective field. This year alone 41 journals subscribed.
- Introduced research project work as part of the curriculum for all post graduate programmes.
- Organises International/ National/ Regional/ Conferences/ Workshops/ to facilitate researchers.
- Recommends financial support to faculty members to carry out research and extension projects through Autonomy and Management grants.
- Install video conferencing facility for interaction with academicians from India and abroad.
- Facilitates Research based back volumes in a separate hall with reading facility in the library.
- Provides venue and technical facilities for the viva-voce of doctoral candidates from other institutions and our own institutions to defend their thesis.
- Arranged a monthly incentive of Rs.1500/- to Ph.D. holders in the Self -Financing wing.
- Sanctioned Rs.2, 00,000 by the Management as institutional fund to 10 faculty members on the recommendations of IQAC to carryout research work.

- Deputes teachers for ICT ACT sponsored workshops and seminars to enable Computer
 Science and Electronic teachers know the latest software applications.
- The following faculty members applied for minor and major Projects for various funding agencies in this academic year.

S. No	Departm ent	Title of the Research Project	Funding Agency	Name of the Principal Investigato r	Required Fund Rs.	Proposed Date
1.	Physical Education	Effect of Surya Namaskar and Brisk Walking on Selected Physiological and Bio-Chemical Variables of Middle Aged Men	ICSSR	Dr.G.Raga van	4,45,000/-	11.08.17
2.	Mathemat ics	Recent Advancements in Generalized Graph Theory (RAGG-2017)	NBHM	Dr.V.Rama chandran	1,55,000/-	10.07.17
3.	Mathemat	A Study on the Similarities of (1,N) – Arithmetic Labelling and one modulo N Graceful Lebelling of Graphs	DST	Dr.V.Rama chandran	6,00,000/-	27.07.17
4.	Mathemat ics	(1,2) *- gw Continuity and its Decompositions	NBHM	Mrs.R. Bhavani	5,80,000/-	11.08.17
5.	Mathemat ics	A Study on decompositions of (1,2)*-g'''- continuity in Bitopological Space	NBHM	Dr.A.Arivu Chelvam	5,25,000/	11.08.17
6.	Mathemat ics	Further Decompositions of rg- Continuity	NBHM	Dr.A.Hama ri Choudhi	5,10,000/-	11.08.17
7.	English	A Study on the Status of Gender Equality in the work place with special reference to higher Educational Institutions in Tamilnadu	ICSSR	Dr.R.Dhan a lakshmi	12,00,000/-	01.09.17
8.	Business Administr ation	Revival of Self Sustained Rural Economy and Regaining the ECO System	ICSSR	Dr.T.Agnes Nachathira m	5,00,000/	04.09.17

9.	English	Sudha Kulkarni Murthy: the Women to Test Limits	ICSSR	Dr.S.Linge s wari	2,55,000/-	05.09.17
10.	History	Social Economical and Cultural impacts of Festivals of Sri Meenakshi Temple, Madurai	ICSSR	Dr.D.Uma	5,00,000/-	06.09.17
11.	English	The Reality of Being Transgender: Discrimination By The System And Society And The Primary Needs Of The Transgender In Tamilnadu	ICSSR	Dr.A.Rama subbiah	5,00,000/-	05.09.17
12.	Commerc e	Effect and impact of TV Advertisements on the buying behavior of children- a study with special reference to Madurai city Tamilnadu	ICSSR	Dr.V.Sures h babu	5,00,000/-	04.09.17

3.2 Details regarding major projects

	Completed	On-going	Sanctioned	Submitted
Number	-	-	-	-
Outlay in Rs. Lakhs	-	-	-	-

3.3 Details regarding minor projects

	Completed	On going	Sanctioned	Submitted
Number		1	-	-
Outlay in Rs. Lakhs	-	1,85,000	-	-

3.4 Details on research publications

Journals	International	National	Others
Peer Review Journals	43	3	-
Non-Peer Review Journals	-	-	2
e-Journals	10	-	-
Conference proceedings	11	11	-

3.5Details on 1	Impact factor	of publications:	

Range - Average - h-index - Nos. in SCOPUS	Range	Average	- h-index	-	Nos. in SCOPUS	-
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3.6Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	-	-	-	-
Minor Projects	1	Institution	2,00,000	2,00,000
Interdisciplinary Projects	-	-	-	-
Industry sponsored	-	-	-	-
Projects sponsored by the University/ College	-	-	-	-
Students research projects (other than compulsory by the University)	-	-	-	-
Any other(Specify)	_	-		
Total	1	Institution	2,00,000	2,00,000

3.7 No. of books publish	hed i) With ISBN N	o. 2 Chapters in Edited Book	s 2			
	ii) Without ISBN	N No.				
3.8 No. of University Do	epartments receiving	g funds from				
τ	JGC-SAP _	CAS _ DST-FIST	-			
	DPE _	DBT Scheme/funds	-			
3.9 For colleges	Autonomy	CPE DBT Star Scheme	-			
I	NSPIRE _	CE _ Any Other (specify)	-			
3.10 Revenue generated through consultancy						
3.11No. of conferences	organized by the Ins	titution				

Level	International	National	State	University	College
Number	1	2	6	-	-
Sponsoring agencies	-	Autonomy	5 (Autonomy)	-	-
Institution					

-	onsoring encies	-	Autonomy	5 (Autonomy)	-	-		
•	stitution inded	1	1	1	1	-		
3.12No. of faculty served as experts, chairpersons or resource persons 24								
3.13No. of collaborations								

3.14No. of linkages created during this year 45											
3.15Tota	al budge	t for resear	rch for	curr	ent	year in	lakhs:				
From funding agency 1,85,000				From	Management of	of Univ	ersity/Coll	ege [2,00,000		
	Total		3,85,0	000]						
3.16No.	of paten	ts received	this y	ear	_						
		Type	of Pat	ent			Number				
		Nation			_	plied	-				
		Intern	nationa	.1		plied					
			iauona	ŧ1		anted	-				
		Comn	nercial	ised		plied anted	-				
3.17No. of research awards/ recognitions received by faculty and research fellows Of the institute in the year											
	Total	Internatio	onal I	Natio	nal	State	University	Dist	College		
	1	-		-		-	-	-	1		
3.18No. of faculty from the Institution who are Ph.D. Guides and Studentsregistered under them											
3.19 No.	of Ph.D	. awarded	by fact	ulty f	rom	the Ins	titution 5				
3.20 No.	of Rese	arch schola	ars rec	eivin	g the	e Fellow	ships (Newly	enrolle	ed + existin	ng ones	3)
	JRF	- SR	-	Proje	ct Fe	ellows	- Any	other	-		
3.21 No.	of stude	ents Partici	ipated	in NS	SS ev	vents:					
Universi	ty level		2			State lev	vel -				
National	level		-	Inte	rnati	onal lev	el -				
3.22 No.	of stude	ents partici	ipated i	in NO	CC e	vents:					
	Unive	rsity level	8			State lev	vel 4				
	National level 2 International level -										

University level	-	State level	1		
National level	- Inte	rnational level	-		
3.24 No. of Awards won in	NCC:				
University level	-	State level	-		
National level	Inte	rnational level	-		
3.25No. of Extension activ	ties organize	d			
University forum	- Colleg	e forum	\checkmark		
NCC	-	NSS	23	Any other	✓
3.26 Major Activities duri Social Responsibility	ng the year in	the sphere of	extension a	ctivities and	Institutional

NCC ACTIVITIES

3.23 No. of Awards won in NSS:

- SUO ABINESH@NALLUSAMY.S & BHAVANI.S attended NIC CAMP in Karnataka
- SUO ABINESH@NALLUSAMY attended MOUNTILARY CAMP in Kashmir
- CSM MARI CHAMMY.A and SGT SHALINI.V attended All India Camp TSC in New Delhi this year
- 27 cadets attended the CATC Camp at NTA IDAYAPATTI 01 May 2018 to 10 May 2018
- 22 cadets attended CATC-CUM IUC-TSC Camp 2018 from 05 June 2018 to 14 June 2018 at IDYAPATTI
- CLEANLIES DRIVE at 26th April 2018.
- CADET. GOWSHIKA.P attended the interview on 20th April 2018 at SSB in Madurai.
- SUO ESWARA.J attended the camp of MOUNTINARY in Madurai.
- CADET AARTHISWARI.R attended the camp of BARA JUMPING in AGRA 2017
- CADET PANDISELVI.S attended an interview in LEADERSHIP in AGRA 2018.

NATIONAL SERVICE SCHEME

National Service Scheme Fresher's Orientation programme was organized on 03rd
August 2017. Prof. Gowri, Associate Professor of Commerce, Rajus College,
Rajapalayam addressed our students.

- Received Best Donor Award from Government Rajaji Hospital, Madurai for maximum number of blood donation.
- National Service Scheme Volunteers planted saplings in Vilachery Village
- Our college NSS units conducted **Dengue Awareness Programme** in Government Higher Secondary School at Vadivelkarai on 21st August 2017.
- Our college NSS volunteers visited old age home to create **Social Awareness** among our students on 06th October 2017.
- Mr.Balamurugan, Traffic Inspector, Madurai City delivered a Lecture on Road Safety Awareness Programme on 14th December 2017
- Our college NSS units conducted **National Voters Day** competitions to the students on 23rd January 2018.
- An awareness campaign on **Eradication of Liquor** on 27th February 2018.
- Nehru Yuva Kendra -Madurai and National Service Scheme of MannarThirumalaiNaicker College jointly organized Neighbourhood Youth Parliament -2018 Sankalp Se Siddhi on 15th March 2018
- Swachh Bharat Cleanliness Programme at Government B.C.Hostel, Thirunagar, Madurai
- Our College adopted Uchapatti village as part of extension programme on 08th March 2018 and conducted one month Free Tailoring Coaching Classes for the needy women in the village.

ALUMNI MEETING

• The alumni meeting was held on 26th January 2018 around500 alumni participated. This meet promotes a unique bond with one another and also with their alma mater. Some of the members of alumni who are well placed have assured their support. The alumni decided to organize EC meeting (Executive Committee) every year in the institution.

BLOOD DONORS CLUB

- Blood Donation camp was conducted on 25.07.17. This camp was jointly organized by our college Blood Donors Club & Madurai Rajaji Government Hospital Blood bank.
- The Blood Donors club organized Guest Lecture on "Human Body A Doctor" by Acu Healer Mr.N.Muthveerachami, Annai classical Acupuncture Centre, Madurai on 10th August 2017. One of the alternative healing systems is acupuncture and demonstrated its application practically to the students.
- Our college Blood Donors club conducted Guest Lecture on Create awareness to donate blood and disaster management on 12th February 2018. Madurai District Vice Chairman of Indian Red Cross Society Mr.V.M.Bose delivered a lecture.
- Madurai Kamaraj University has conducted Mega Blood Donation camp at University Campus; our college students participated and donated blood.

CENTRE FOR COMPETITIVE EXAMINATIONS

Under the centre for Competitive Examination various awareness programmes were organized to motivate the students to appear for competitive exam especially TNPSC Exams. 128 students were benefited in 2017-2018 academic year. These initiatives are funded by the Management of MannarThirumalaiNaicker College.

- The Centre for Competitive Examinations organized an Orientation Programme on **Best in the World** on 4th September 2017. Mr.Agasthiya Bharathy, Junior IAS Academy addressed the students.
- Mr. M. Prathap I.A.S addressed the delegates in a motivational programme held on 17th July 2017 jointly organized by IQAC and the Centre for Competitive Examinations.
- Mrs R.Praiya, Assistant Professor, Department of History addressed the students in the Inaugural Function of Centre for Competitive Examinations on 3rd July 2017.

CONSUMER CLUB

• Consumer club organized a workshop on **Consumer Protection Acts** on 14th July 2017. Mr.R.Gandhi, Advocate, High Court, Madras Bench, Madurai, addressed the students.

FINE ARTS CLUB

- Keerthi V Kumar of III B.A. English and P. AnuBharathi of II B.A. English participated in Oratorical Competition and Essay Writing Competition held at Madurai Institute of Social Science on 12.08.2017. Keerthi V Kumar of III B.A.English won 3rd Prize in Oratorical Competition and received prize from Lieutenant Governor of Puduchery Dr.KiranBedi I.P.S.
- The Students of BA English Literature participated in an Intercollegiate Competition held at Madurai SivakasiNadars Pioneer Meenakshi Women's College, Poovanthi on 07.09.2017. R. Keerthana of III B.Sc., Physics, S. Devika of III B.B.A., R. OviyaSailajah, C. Lakshmi Prabavathi of III B.A. English, A. Blessi Beulah of I B.A. English won First Prize in Group Song. R. Keerthana of III B.Sc., Physics won First Prize in Solo Song.
- Keerthana, III Physics received 3rd Prize in Classical Vocal in Youth Festival organized by Madurai Kamaraj University in G.T.N Arts College, Dindugul on 16th&17th March 2018.
- Our students received awards in a competitive programme organized by Esha Yoga on 24th August 2017.

ECO CLUB

- **Bird Watch** was organized by Eco Club on 16th February 2018 under the guidance of Dr.Rajesh, Assistant Professor of Zoology, The American College, Madurai.
- Mrs.V.Ananthi Assistant Professor of Microbiology, Thiagarajar College, Maduraidelivered a Guest Lecture on Solid Waste Management 04th October 2017.

GANDHIAN THOUGHT

Gandhi Jayanthi was celebrated on 03rdOctober 2017 at Moorthy Naidu Andalammal Seminar Hall. ShriRamamoorthy, Tanjore addressed the students

- 1. Essay writing on "If Gandhi was born today?"(in English)
- 2. Verse writing on "Gandhi ThediyaAmaithi" (in Tamil) were conducted and the following students were given prizes.

Essay writing:		Verse Writing :	
Keerthi V Kumar -	1 st Prize	S.Satish III B.A English -	1 st Prize
JP Indhumathi, II BSc Physics	2 nd Prize	K.Gokul I M.SC Maths -	2 nd Prize
R Dharani, III BBA -	3 rd Prize	R.Aarthi III B.B.A -	3 rd Prize

3. Dr D Uma and ten students of Gandhian Thought participated in the **Sarvodhaya Day**conducted by SarvodhayaMandal at Gandhi Gram Rural University, Gandhigram on 12 & 13th Feb 2018.

HEALTH AND FITNESS CLUB

- Our college Health and Fitness Club conducted an Awareness Programme on **Yoga**, **the Stress Buster** on 15th February 2018 and it was addressed by R.Marimuthu, Sri Bhagavad yoga, Madurai.
- Health and Fitness Club organizes a Programme on **Awareness on Dental Health** on 23rd April 2018 Dr.R.PalanivelPandiyan, Senior Lecture, Best Dental College, Madurai was the Chief Guest.

HUMAN RIGHTS CLUB

- In the academic year 2017-2018, 153 members have been registered for Human Right Club.
- A guest lecture was organized on 19th February 2018 at Moorthy Naidu Andalammal Seminar Hall, Shri A Sami Durai, BA, BL, Advocate and Ex Secretary of Madurai District Bar Council, Madurai addressed the students.
- A power point presentation was arranged for the members of Human Right Club on 06th March 2018 to create awareness on the importance of Human Rights. Suresh Babu of II BA History was selected as Human rights Club student secretary.
- A short film regarding Human Right violation was shown to the members of the Human Right Club on 10th March 2018.

PLACEMENT CELL

S.No	Date of Interview	Name of the Agency	No.of participant	No of students selected	SFW	Regular	Others*
1	05.01.2018	IDBI	70	22	10	12	
2	09.01.2018	AIRTEL	127	43	20	23	
3	11.01.2018	EUREKA FORBES	54	22	10	12	
4	18.01.2018	SBL,ELCOT IT PARK	45	15	10	5	
5	01.02.2018	SLYPBOX	80	18	8	10	
6	03.02.2018	PANDIAN	60	18	10	8	
7	06.02.2018	AXIS Bank	200	26	10	6	10
8	05.03.2018	MED PLUS	60	20	10	10	
9	22.03.2018	DHAN Foundation	60	23	8	15	
10	05.03.2018	TVS MEDLIFE	60	20	10	10	
		WINNER INSTITUTE					
11	27.03.2018	OF PVT, LTD	60	3	3	0	
		TOTAL	876	230	109	111	10

YOUTH RED CROSS and RED RIBBION CLUB

- YRC and RRCjointly organized **Dengue Awareness Programme and Distributed Nellavembu Kasayam** in Government Kallar Elementary School, High School students and General public, at Thanakankulam on 04th August 2017.
- RRC and YRC Jointly organized a Guest Lecture programme on **Blood Cancer Awareness** on 04th February2018 at MannarThirumalaiNaicker College, Madurai.
- Mrs.S.Sridevi, Project Head Cancer Awareness Programme, Madurai District delivered a Lecture to 250 RRC and YRC Girl volunteers.
- RRC, YRC and MaduraiAravind Hospital jointly organized **One day free Eye Camp** on 28/01/18 at Government Kallar High School, Thanakankulam, Madurai, In the camp 200 public were benefited. 33 people were recommended for cataract -operation and free Eye Surgery.
- YRC and RRC of MannarThirumalaiNaicker College, Aravind Eye Hospital,Madurai and AHAP Ear Centre jointly organized a one day free **Eye and Ear Camp** on17thMarch 2018 in our campus. 68 members of the public attended the medical camp. 18 people were recommended for cataract -operation and subsequently they had undergone free Eye Surgery also.

ROTRACT CLUBS:

• The Rotract club of our college collected and donated Rs.2,11,000/ - to our student for his medical expenses.

WOMEN'S DEVELOPMENT CELL

- 1008 Sacred Light Pooja was organized in the campus on 11th August 2018. Mrs.Sunitha
 S. K.Yadhavji, the spouse of Inspector General of Police, South Zone, Madurai was the Chief Guest.
- An orientation programme for women students on Protecting Girls and Women from Violence held on 21st September 2017. Mrs. Innisai Sugumaran, Advocate, Madurai speaks.
- Awareness for all the women students related to their health issues addressed by Dr. S. Mallika, MD, Professor, Department of Obstetrics and Gynecology, Government Medical College, Sivagangai on Adolescence Gynecological Problems on 25th September 2017.
- Training programme for the public women at Vilacheri village to prepare detergent and dish wash powder on 12th January 2018 in tie up with Gandhi Museum.
- Training for our women students to make Jewels, Artificial bouquet and paper craft between 2nd February 2018 and 14th March 2018.
- Counselling for our women students was arranged on 2nd February. Dr. M. V. Preethi,
 M.D (Psychologist), Preethi Hospital addressed on 'Mental Health and Stress Management'.
- Medical counselling and health check-up for our PG women students and faculty held by the medical practitioners of AVN ArogyaAyurvedic Hospital, Madurai on 14th February 2018.

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	31.83			31.83
Class rooms	79	13	Institution	92
Laboratories	6	2	Institution	8
Seminar Halls	3		Institution	3
No. of important equipment purchased (≥ 1-0 lakh) during the current year.	45	35	Institution	80
Value of the equipment purchased during the year (Rs. in Lakhs)		31,76,266	Institution	31,76,266
Others		19,89,572	Institution	19,89,572
Campus Infrastructure & Facilities				
Ground Amenities Expenses & Ground			Institution	38830
Insurance			Institution	117712
Administrative Building			Institution	5969588
Women's Hostel& Compound wall			Institution	801318
Internet Connection & Leased Circuit			Institution	380429
Building Maintenance			Institution	820628
Electrical Maintenance			Institution	249839
Electricity Charges			Institution	702681
E & C and Chemistry Lab Maintenance			Institution	198511
Furniture Maintenance			Institution	60145
Generator Maintenance			Institution	89600
Repairs & Maintenance			Institution	230642
Electronic Goods Maintenance (Xerox,			Institution	157098
Air conditioner, Computer)		T. 4.1		
D • • • • • • • • • • • • • • • • • • •		Total		9817021
Equipments			T	2550000
Computer Accessories			Institution	2558800
LCD Projector & LCD TV			Institution	90400
Fire Extinguisher			Institution	12672
Furniture & Fittings			Institution	1851545
Microsoft Subscription			Institution	218300
Sports Materials			Institution	138027
Food and dairy Lab equipment			Institution	191642
Chemistry & Physics Lab Equipment			Institution	104452
		Total		5165838

4.2 Computerization of administration and library

- Administrative office, Examination Wing and Deans offices are fully computerised
- Bar Coding System is followed in the Library
- The INFLIBNET facility is available
- E-Book Sources available for the use of students and faculty members
- The institution is in collaboration with the Soft Link Services, Software Technology Parks of India, Chennai for Wi-Fi facility with internet band with 2048 kbps
- A system engineer works for the maintenance of the computers and its accessories.
- The library provides open access to staff and students and it has been completely automated with Roven Library Software
- Wi- Fi facilities with Internet band width 2048 kps
- CCTV has been installed in the library for security purpose
- Well-equipped computer system with required software in CEO and Dean's offices.
- Attendance is automated and SMS is sent to absentees.
- College is a member of library of the US Consulate Generals office in Chennai

4.3 Library services:

Books and Journals	Existing (Up to March, 2017)			ewly added il 2017 - March 2018)	Total		
gour mus	No.	Value	No.	Value	No.	Value	
Text Books	38,084	51,51,595.00	1,820	6,04,025.00	39,904	57,55,620,00	
Reference Books	1,560	99,375.00	245	2,40,665.00	1,805	3,40,040.00	
e-Books	100	3,500.00	-	-	100	3,500.00	
Journals	232	7,05,055.00	41	56,290.00	273	7,61,345.00	
Digital Database	-	1	-	-	-	-	
CD & Video	895	-	9		905	-	
e-Journals	1	16,475	1	5,750.00	2	22,225.00	
Member Ship (American Library Member Ship)	1	3,000.00	-	-	1	3,000.00	

4.4Technology upgradation (overall)

	Total Compute rs	Computer Labs	Interne t	Browsin g Centres	Computer Centres	Offic e	Depar tment s	Others
Existing	392	4	Wi-Fi	1	-	12	29	-
Added	8	-	-	-	-	17	5	-
Total	400	4	Wi-Fi	1	-	29	34	-

4.5Computer, Internet access, training to teachers' and students and any other programme for technology upgradation (Networking, e-Governance etc.)

- Facilitated training to Non-Teaching / Administrative Staff on the Use of Tally, Office Automation
- Enforced E-governance of attendance status and academic performance
- Each department is supplied with a computer and a printer for internet access and updating of the department activities
- Deputation of staff to workshops / Seminars convened in colleges through ICTACT
- College is a member of ICTACT a central state Government and CII joint initiative for ICT enforcement in colleges. College has been declared
- Internet facility is available to the students in the college library, in the department and in the computer lab
- Training non-computer major students in basic computer skills is carried out regularly
- Students are encouraged to make use of computer for power point presentation of their seminars and projects
- Students submit E-assignments to the respective teachers through Google Classroom.
- Faculty Improvement Programme on ICT is arranged.
- Online feedback is obtained.
- Online courses on cyber security (18LMS02), PHP Programming (15UCSSP2). DBMS (15UMCA21) are conducted in which students from other colleges also enrolled.
- MTNC E-Learning Portal community Facebook is also created.
- Three faculty members registered and successfully completed SWAYAM-NPTEL online course.
- Initiatives are taken to register the students in SWAYAM-NPTEL online courses.

• IIT Mumbai has declared the institution as a Nodal Resource centre for IIT Spoken Tutorial Programme.

17090431

4.6 Amount spent on maintenance in lakhs:

i) ICT

1, 18,000

ii) Campus Infrastructure and facilities

9817021

iii) Equipment

5165838

iv) Others

Total:

Criterion - V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- Student handbook covering yearlong calendar, activities, staff profile, rules and regulations and endowments is provided at the beginning of the academic year
- Daylong orientation programme is conducted for first year students on arrival.
- Monitors personal counselling given by the teachers in the tutor-ward system which minimizes the dropout rate in the college.
- Student centric infrastructure such as women's hostel, transport facility for girls arranged.
- The remedial and tutorial systems of the college help students for their academic growth.
- Financial assistance is extended to economically weaker students.
- Student bus passes for transport in government buses secured by the college.
- Tuition fee is waived for sports talented students.
- Add-on-courses for development of soft skills and technical skills are offered.
- Department arranges textbooks for the students from the publishers at concessional rates.
- 2 Smart class rooms and 4 seminar halls are used for student seminars and special lectures.
- Stationery store caters to the needs of the students.
- Photocopy facility is available in the campus.
- Ensures quality and tasty food to the students in the canteen.
- Uninterrupted power supply is provided through the generators.
- Department association activities and various clubs provide further learning opportunities to the students.
- Students are informed about the salient features of CBCS and are guided to select NME and major electives
- The benefits of Add on courses, Certificate/ Diploma courses and self-development courses are highlighted
- The Controller of Examinations office explains continuous assessment, summative exams,
 payment of fees and the declaration of results to the students
- IQAC consolidates the student feedback on student support service and infrastructure
- Financial support to meritorious students with single parent / no parents is provided by the Management.

5.2 Efforts made by the institution for tracking the progression

- The Principal and Heads of the Departments meet at regular intervals to discuss the progress of students in academics.
- The College council meets at least twice a semester to discuss various matters of the college particularly student progressions.
- The suggestions and feedback from the staff help the college for taking policy decisions in amending a suitable system to assure and enhance academic performance of the students in every semester.
- Results of each department are discussed with the management in the presence of the principal.
- Remedial and Special classes are arranged for the slow learners
- Every department maintains a register for recording the progress of the students
- Tutors -ward system provides necessary guidance to the students' in the choice of their career.
- Parent Teachers meeting is held every semester.
- Every department maintains consistent correspondence with the alumni.
- The Placement Cell conducts coaching classes for Competitive Exam and training programmes for students.
- Every department maintains students profile for recording the progress of the students
- Student's needs are represented to the management.
- Students grievance cell redresses grievance of the students if any
- Tuition fee waived for meritorious sports and academic students.
- Hostel fee waived for the parentless and single parent students.

5.3 (a) Total Number of students

	UG	PG	M.Phil	Ph. D.	Others
Aided	1039	121	-	-	-
SF	2408	218	11	-	-
Total	3447	339	11	-	-

(b) No. of students outside the state	-	

(c) No. of international students -

Men

	No	%
Aided	519	21%
SF	1924	79%
Total	2443	100%

Women

	No	%
Aided	643	47%
SF	713	53%
Total	1356	100%

Last Year (2016-17)						Т	his Y	Year (20)	17-18)			
Stream	General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
Aided		155	1	994	8	1158		143	1	1011	5	1160
SF	606	264	7	1416	1	2294	604	268	11	1750	4	2637

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

- Centre for Competitive Examination and IQAC jointly organized a Motivational Programme on "Chase Your Dreams" on 17th July 2017. Mr.Prathap IAS was the chief guest.
- Centre for Competitive Examination organized an Orientation Programme on 4th September 2017. Mr.AgasthiyaBharathy was the chief guest.

No. of	fstudents	beneficiaries	128

5.5 No. of students qualified in these examinations

NET	-	SET/SLET	-	GATE	-	CAT	-	
IAS/IPS etc	-	State PSC	-	UPSC	-	Others	-	

5.6 Details of student counselling and career guidance

- Placement Cell is actively functioning.
- The Placement Officer organizes sessions and training programmes regarding career guidance.
- Besides classes, MoU is drafted with a leading consultancy to train our students for career guidance
- Conducted 40 hours' workshop on communicative and employability skills for first and second year students.

• Tutor ward system is effectively functioning in the institution, Tutors take care of the attendance, academic performance, inter- personal relationship, in the class and other aspects within the campus

5.7Details of campus placement

	Off Campus				
Number of Organizations Visited					
11	876	230	-		

5.8 Details of gender sensitization programmes

- Debates, Group Discussions, Peer review meetings are conducted through gender champion club.
- Current Social problems are discussed on Gender Inequality.
- Legal Awareness classes are arranged for the girl students.
- Orientation programmes are organized exclusively for girl students enlightening them on gender related issues.
- Women Development cell frequently holds meetings to bring positive changes among girls
- Tailoring Classes conducted for the girl students.
- 1008 Sacred Light Pooja was organized in the campus on 11th August 2018. Mrs.Sunitha S.
 K.Yadhavji, the spouse of Inspector General of Police, South Zone, Madurai was the Chief Guest.
- Mrs.InnisaiSugumaran, Advocate, Madurai delivered a speech onProtecting Girls and Women from Violence held on 21st September 2017.
- Dr.S. Mallika, MD, Professor, Department of Obstetrics and Gynecology, Government Medical College, Sivagangaiaddressed the students on Adolescence Gynecological Problems on 25th September 2017 to create awareness on health issues.
- Training programme for the public Women at Vilacheri village to prepare detergent and dish wash powder on 12th January 2018 in tie up with Gandhi Museum.
- Counselling for our women students by Dr. M. V. Preethi, M.D (Psychologist), Preethi Hospital on 'Mental Health and Stress Management' on 2.2.2018

5.9 Students Activities

5.9.1 No. of students p	oarticipated in Sports, Ga	mes and other events	
State/ University level	National level	11 International lev	vel 2
No. of students particip	pated in cultural events		
State/ University level	- National level	- International le	vel -
5.9.2 No. of medals	/awards won by students	s in Sports, Games and o	other events
Sports: State/ University Cultural: State/ University			nal level 2
5.10 Scholarships and	Financial Support	Number of students	Amount
Financial suppo	Financial support from institution		3,03,625.00
Financial support from government		699	24,52,434.00
Financial suppo	Financial support from other sources		-
	students who received Jational recognitions	-	-
5.11 Student organise Fairs : State/ Univ		tional level - Inter	rnational level -
Exhibition: State/ Univ	rersity level Na	tional level Inte	rnational level
5.12No. of social initia	tives undertaken by the stu	idents 23	
5.13 Major grievances	of students (if any) redress	ed: Nil	

Criterion - VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

VISION:

To mould the learners into accomplished individuals by providing them with a stimulus for *Social Change* through Character, Confidence and Competence.

MISSION:

- Enlightening the learners on the ethical and environmental issues.
- Extending holistic training to shape the learners into committed and competent citizens.
- Equipping them with soft skills for facing the competitive world.
- Enriching their employability through career oriented courses.
- Ensuring accessibility and opportunity to make education affordableto the underprivileged.

6.2 Does the Institution has a Management Information System

- Yes. It is applied in administrative procedures including finance, appointment of staff, student's admission, Student's records, evaluation and examination procedures and research.
- All information about the institution is exclusively given in the college calendar.
- College website is updated regularly. Promotion of college admissions done effectively through newspapers and Facebook between May and July.

6.3Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

- Autonomy was introduced during the academic year 2015-2016.
- Board of Studies is conducted by all the departments for approval of newly framed syllabus under autonomy.
- Syllabus is structured for the choice of paper for each programme which will be skill
 specific and reflect both the time honoured subject and the emerging areas of study and
 research. Thereafter the draft Syllabus is finalised for presentation to the board of studies
 and then to the Academic Council.

- Choice Based Credit System facilitates horizontal movement enabling the students to make their choices.
- Revision for the academic year 2018-19 is initiated.
- Steps are taken to convert few papers as online courses.
- Planned to introduce projects and internships in the revised syllabi.

6.3.2 Teaching and Learning

- ICT enabled Teaching- Learning is provided.
- Smart classroom teachings, power point presentations, Documentations, Short films, Video clippings, and Audio recordings are followed.
- Guest lectures, workshops and seminars are organized by the department to keep abreast with the advancement in their disciplines.
- Faculty members are encouraged to attend conferences, Seminars, Symposiums and Workshops to know the current trend in Higher Education particularly in their field.
- Field visit and educational tours are arranged.
- Remedial classes are regularly arranged for the weaker students.
- Reference books, E-Books, Journals and E-Journals are made available in the library for learning.
- Peer learning is encouraged within and outside the class hours.
- Faculty improvement programme is organized.
- LCT Projects with Screens additionally installed in 12 classrooms.
- Lecture capturing system through media centre is availed.
- Experimental and participative learning enhanced.

6.3.3 Examination and Evaluation

- Semester System with Continuous Internal Assessment (CIA) is followed.
- The marks are sent to the Controller's Office through E-mail by every department.
- External question paper setting is enforced for all the programmes with double valuation system.
- Dummy number is allotted to each answer paper after removing the original exam registration number to ensure anonymity of the candidate.
- If necessary, third valuation system is also followed.
- If the students require photocopies of their answer scripts, they can have a copy of the valued scripts (Transparency system is adopted)
- The results are published within a month's time in the website and students are able to view them online
- Resolved to conduct Supplementary examinations for the UG Students.

6.3.4 Research and Development

• Staff members are encouraged to attend State, National, and International, Conferences, Seminars and Workshops.

- UGC, Autonomy and Institution Grant can be availed to hold seminars and conferences.
- Staff members are motivated with honorarium for their efforts to pursue their research.
- 8 Faculty members have been awarded Ph.D. during this academic year
- 7 teachers have been approved as research guides by Madurai Kamaraj University.
- More number of Minor and Major project proposals have been submitted to UGC and ICSR
- Separate space for Research is allotted to access in the Library
- 80 Research papers are presented and published in the international, national and state level seminars and conferences with ISSN & ISBN numbers.
- One minor project is under progress.
- 7 Faculty members participated in the orientation and refreshers courses.
- The second issue of **The Mannar Scroll** A Multi-Disciplinary Peer reviewed International Biannual Research Journal published.
- Faculty development programmes are organised by IQAC.
- A proposal is sent to upgrade Tamil department to Research Centre.
- Institution fund is sought for research.

6.3.5 Library, ICT and physical infrastructure / instrumentation

- Unique Library Software is used for maintenance of Library.
- Data Entry (Books, Journals, membership) Transactions (Issue, Return, Renewal and Fine Collection). Gate Entry, Generation of various entries is accessed through this unique system.
- Sufficient systems are provided for transactions.
- Bar Coding System is followed.
- The Library is equipped with Competitive materials, Net cafe, OPAC System, reprography facility.
- It is also equipped with required titles and volumes of textbooks, e- journals, computer hardware, and software for conducive learning.
- UGC N-List programme is subscribed
- Resources of the Library have been uploaded and students can access e-journals.
- Library is furnished with a vast reading room, browsing centre, smart class room, two seminar halls and a comfort zone for men and women. In fact, it is the largest and spacious library in the region.

- CCTV Camera is installed at the vantage points.
- Physics, Chemistry, Computer Science and Electronics departments and laboratories are updated with latest equipments.
- 1,820 Textbooks, 245 Reference books, 41 Journals, 1 e-journal, were added this year at a cost of Rs.6, 04,025/-.
- College is a member of the American consulate library at Chennai.
- More classrooms are constructed.
- A modern laboratory is constructed for Food and Dairy Technology.
- Kho-Kho ground is created.
- More stone benches are erected in the campus.

6.3.6 Human Resource Management

- Skill based programmes are arranged with external experts.
- HR planning is done based on the workload in the departments and staff members are immediately recruited.
- Exclusive heads / co-coordinators for UG, PG, M.Phil. and research Programmes.
- Faculties are serving as residential wardens.
- Exclusive Deans for Arts, Science and Research.
- Orientation, Faculty development programmes and seminars are arranged by IQAC.
- Illustrious resource persons are invited from outside to prepare the students for the competitive examinations.
- More training programmes are organized on Soft Skills to orient the students for campus recruitment.

6.3.7 Faculty and Staff recruitment

- The management and the Secretary provide leadership and able administration to carry out various requirements of effective Human Resource management.
- Human potential is well utilized.
- Vacancy positions are advertised in the leading regional English and newspapers.
- Recruitment of both Teaching and non-Teaching Staff is done based on merit.
- The short listed candidates are interviewed and recruited by a panel of experts.
- Adhoc staff members are appointed to fill the existing vacancies for the benefit of students.

6.3.8 Industry Interaction / Collaboration

- Views of the industrialist are taken while structuring the curriculum.
- Arrange periodical guest lectures by inviting Industrialists.
- Industrial visits are arranged for the students.
- An industrialist serves as a member of the academic council.
- Initiatives are taken to set up Start Ups and Incubations centres to make the studentsas potential entrepreneurs.
- More number of collaborations is signed.

6.3.9 Admission of Students

- Admission committee consists of the Principal, two senior faculty members and a senior SC representative.
- Advertisement for regular admission is given in the dailies both in English and Tamil.
- Rural and First generation students are given preference.
- Students are admitted based on merit.
- It is an aided Minority institution so admission of students is done as per Government norms. 50% of the seats are filled as per the Government policy of reservation and 50% of the seats are filled using minority quota.
- The admitted students are briefed about career prospects, campus culture and rules and regulations.

6.4 Welfare schemes for

Teaching

- Financial incentives for research activities.
- Thrift Society.
- Group insurance scheme.
- EPF/ ESI contribution.

Non-Teaching

- Annual Retreat at the management cost.
- Festival Advance.
- Concession fees and fee waiver for the children studying in our college.

Students

- Students are deputed for participation in meetings, seminars, workshops and competition conducted by industrial / business organisations and academic institutions to make them learn life skills and career skills.
- MoU with reputed training organisations helps them acquire technical skills to complement their field of study.
- Students with single parent or without parents who are academically bright are identified for financial aid by the management.
- Fee waiver and subsidy in fee payment are given to deserving sports persons and academically bright students.
- Financial aid is provided to the needy students by mobilizing fund from various associations.
- Scholarship, fees concession & fees waivers.
- Free hostel for parentless girl students.

6.5Total corpus fund generated	Nil		_			
6.6 Whether annual financial audit has been done		done Y	zes [✓	No	

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Tyme	External			Internal		
Audit Type	Yes/No	Agency		Yes/No	Authority	
Academic	Yes	JDCE	Experts from other institutions	Yes	Principal	
Administrative	Yes	JDCE	Experts from University	Yes	Principal	

6.8 Does the University	ty/ Autonomous Coll	lege decla	res re	esults	within 3	0 days?
	For UG Programmes	s Yes	✓	No		

For PG Programmes	Yes	✓	No		
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6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

- First time Autonomy system is implemented and it is effectively functioning
- Entire Examination system is computerized.
- The mark statements, hall tickets, process of exam application forms, allocation of registration numbers and seating arrangements have been computerized.
- Both internal and external assessments are carried out in a systematic manner with objectivity.
- Internal marks are sent through E-mail.
- The Chief Superintendent and Additional Controller of Exam help the Controller of Exams ensure security and confidentiality of the evaluation system.
- Due care taken for stationery economy as part of eco concern.
- Instead one word answer questions under section A, a brief note answer is introduced two marks per questions for five questions in order to test the student's sharp memory and sharp short written communications.
- One Assistant Controller of examinations functions exclusively for software development relating to smart deliverables to eliminate all kinds of manual works.
- Summative Exam results are computed strictly as per score without award of grace mark.

- Feedbacks from teachers and awards committee have been received for further exam reforms.
- Double valuation is adopted if necessary third valuation system is also followed.
- Results are published within 30 days of Examination.
- Maintain Confidential, and smooth conduct of examinations.
- Individual cabin facilities for all the employees working in the COE office with advanced configurated machines.
- In addition, a separate room was allotted to the chief superintendent to conduct the summative examinations.
- Two valuation halls for both Internal and External exams are provided for evaluating the answer scripts of summative examinations.
- Provide pre-printed claim from for internal and external examiners for the paper valuation.
- Pre-printed claim from question paper setting also.
- Provide hall tickers to the students like examinations time table with the provision of getting signature from the invigilator, so that the students are able to know the clear cut idea Exam date and subject names.
- Supplementary Examinations is introduced for the UG students.
- It is proposed in the council meeting to conduct supplementary exams for PG programmes also.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

- Whenever a new course is introduced, University sends a committee to inspect the institution regarding its eligibility.
- University is represented in all statutory bodies such as Governing body, Academic Council, Board of Studies and Planning Evaluation Commission and Award committee.
- University nominees offer suggestions and guidance; however they do not interfere in the decision making of the institution.

6.11 Activities and support from the Alumni Association

- Jan 26th of every year, the Alumni meet is organized in the College.
- A popular Alumnus is invited as Chief Guest.
- Alumni members share their experiences, interact with the staff and give suggestions for the growth of the institution.

- Every year feedbacks are received from the Alumni
- Potential Alumni financially contribute to the poor students.
- They donate books to the library and arrange training on employment for students
- Steps are initiated to register alumni association.

6.12 Activities and support from the Parent – Teacher Association

- Parent teacher meet is conducted every semester.
- Parent- Teacher Meet is an effective forum where the parents openly clarify the doubts and give suggestions.
- Grievances (if any) are also expressed by the parents and the management takes it positively and tries to solve it.

6.13 Development programmes for support staff

- Health Centre is effectively functioning with a qualified nurse and adequate medical facilities.
- Faculty members, non-teaching staff and the students are given treatment in the campus if they fall sick.
- Sessions on stress management, usage of Internet and Computer application and Communicative English are arranged.
- The management provides chances to upgrade their qualifications.
- Every year excursion is arranged at free of cost.
- Expecting mothers (teaching, non-teaching, and students) are given nutritious drinks and fruits every day.
- Subsidized insurance cover for self-financing staff has been provided

6.14Initiatives taken by the institution to make the campus eco-friendly

- Using plastics is strictly banned in the campus.
- The Campus has more than 200 trees and gives clean and fresh air.
- More saplings are being planted every year in the campus and college ground.
- Tar road is laid on the pathway.
- Movements of vehicles are restricted.
- Approach roads are lined with trees.
- Rain water harvesting tank is constructed.
- The eco-friendly campus of our college is well- appreciated by the Forest Department.
- Eco club is actively functioning and monitoring the environment of the campus.
- Eco club frequently arranges workshops and seminars on environmental issues.

Criterion - VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

- Local Chapter for NPTEL is established.
- A SPOC for NPTEL is appointed.
- 868 students including faculty members registered for NPTEL Programmes.
- Grant for B.Voc Programmes sanctioned.
- 5 Diploma and 2 B.Voc programmes are launched under Community College.
- 2 Diploma Programmes, DTP and Cyber Security introduced.
- Revamped the syllabus for the academic year 2018.
- SWACHHTA PAKHWADA a fortnight of cleaning activities, awareness on cleanliness
 were conducted on and off the campus in accordance to the communication received
 from Ministry of Human Resources Development
- SWACHH BHARAT A hundred hour summer programme 10 students from July 26 to July 31 2018.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

- Special Committees have been constituted to carry out the objectives framed by the IQAC at the beginning of the academic year.
- Conferences, seminars, workshops are regularly organised by every department as planned
- Smart class rooms are enabled with ICT services
- E-library resources facility through INFLIBNET N LIST is created
- Faculty members have sent proposals for minor and major projects to UGC
- Sports personnel and cultural team members won medals and awards.
- The college has initiated various action on issues related to infrastructure, academic and research
- Various activities in the department and college were documented in a visual format and presented to the stake holders
- Remedial classes were conducted to help the slow learners improve their academic performance

- New Block with autonomy administrative wing and classrooms is completed.
- One minor project is under progress.
- 43 linkages are created this year.
- More MoU's signed with State / National Institutions and organizations.
- The Department of English staged "As You Like It", a play by William Shakespeare
- Seminars, Workshops, Blood Donation Camps, Rallis were conducted to instil institutional social responsibilities among students.
- Research Journal is launched.
- News Bulletin is released.
- Self-Study Report for the third cycle is submitted.
- Vacancies are completely filled.

7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)

- Institutionalising value addition programmes for students by forming linkage and signing MoU's with professional bodies, NGO's, Governmental, academic and industrial organisations.
- Identifying students with single parents or no parents for financial aid to further their educational prospects. Students benefitted from this scheme with financial assistance to the tune of 3, 03,625.00

7.4 Contribution to environmental awareness / protection:

- Campus flora and Birds count is being studied and conducted
- Rallies stressing on environmental awareness and healthy living organised
- More new saplings planted in the premises.
- Rain water Harvesting tank constructed in the campus
- All the final year and first year students appear for a formal course work on environmental education
- Usage of plastic items in the campus strictly prohibited

7.5	Whether environmental audit was conducted?	Yes	1	No	✓	
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7.6 Any other relevant information the institution wishes to add. (For example SWOT Analysis)

Strengths:

• Introduction of Autonomy

- New Syllabus is structured and revised.
- Inauguration of Exclusive Autonomy building
- Committed and Visionary management
- Well-equipped infrastructure and resources
- Ideal location of the campus
- Eco Friendly Ambience
- Law abiding students
- A sense of accountability among the faculty members.
- A healthy competition among the staff to outsmart and outshine each other
- A cordial and harmonious relationship between the staff and parents of the students
- Four Research Centres in the campus
- An average of ten candidates awarded Ph.D. in commerce and English department every year.
- Job oriented certificate courses.
- Students discipline
- Involvement of alumni in department activities
- Regular coaching classes for competitive examinations.
- Offering counselling and support services to the students
- MO U's with Institutions and organisations.

Weakness:

- Limited Consultancy opportunity.
- Less Placements
- Inadequate International linkages and collaborations
- Staff exchange programmes
- Less post graduate departments.
- Limited sources of funding.
- Limited scholarship facilities.
- Limited Major and Minor research projects.

Opportunities:

- Consistent Grant from UGC to improve the infrastructure and hold conferences.
- Continuous support by the philanthropists from the management to uplift the institution.
- Wide scope for Collaboration and Student Exchange programmes

- Continuous opportunity to serve and uplift the rural students.
- An increase demand for Arts and Science Courses.
- ICT education.
- Tie up with various professional institutions.
- Integrated courses in future.
- Offering more number of certificate courses.
- Faculty and curriculum diversity initiatives.
- Ample entrepreneurial opportunities.
- Communicative skill and personality development.
- Software and hardware trainings

Challenges:

- Unpopular traditional courses.
- Upgrading curriculum to incorporate emerging trends in all disciplines
- Networking with other reputed institutions in academic and research activities
- Competition from neighbouring reputed institutions
- Upgrading academic standards of the students hailing from Tamil medium background and rural pockets

8. Plans of institution for next year

The Internal Quality Assurance Cell of our college proposes to...

- Publish on line research journal two times a year.
- Conduct international conferences under UGC and Autonomy Grant.
- Set up e-content preparation centre.
- Entrepreneur skill development centre.
- Offer job oriented certificate courses.
- Take efforts for Examination reforms.
- Explore new avenues to sign MO U's with Industries, institutions and NGO's
- Conduct ICT oriented teaching learning process.
- Conduct online courses.
- Bring out e- content modules.
- Introduce more PG courses.
- Construct a guest house.
- Prepare the institution for NAAC visit

- Collect online fee
- Introduce online exam.
- Introduce need based programmes 2018 -19
- Apply for more minor and major projects
- Admit more number of students on sports quota
- Construct a new basketball ground
- Initiate more awards for NSS/NCC
- Institute best library user award.
- Conduct Book Exhibition.
- Guide self-financing wing teachers in applying for grants from agencies other than UGC
- Ensure staff members to present papers in the peer reviewed Journals with high impact factor.
- Encourage staff and students to crack down NET/SET examinations
- Launch of need based soft skills programmes and conduct more skill-oriented and career oriented courses
- Promote inter institutional / industry linked research through MO U's.
- Provide a design for Automated Management Information System
- Enhance E-resources in the Library.
- Organise more outreach programmes through NSS and other Clubs
- Conduct environmental and energy audit
- Establish a multipurpose indoor stadium
- Organise events to interface between the college and society with particular focus on school students
- Increase intake of Women's' students in the hostel.
- Introduce M.Phil. in Tamil.
- Introduce PG Programme for BBA Department.
- Extent consultancy services to self- help groups and NGOs
- To achieve 100% Placement for the Final year students.
- Offer coaching classes for CA/ICWAI/ACS examinations.
- Introduce SWAYAM, NPTEL,MOOC online courses
- Adopt a village as part of extension programme.

- Introduce vocational certificate and diploma courses on
 - ♦ Retail Management
 - Software Development and System Administration
 - ♦ Nutrition and Health Care Centre
 - ♦ Food Processing and Quality Management
 - ♦ Green House Technology
 - Fashion Technology and Apparel Designing
 - ♦ NGO Management
 - ♦ Counselling and Psychotherapy
- Placement Training & Interactions
- Workshop on E-content
- In-house Publications
- College with excellent ranking

Name: Dr.A.Ramasubbjah

OT. A. RAMASUBRIAH, M.A., M.Phil., Ph.D.,
Assistant Professor of English

Signeture of the Coordinator, 10AC

Name: Dr.S.Nehru

PRINCIPAL MANAGUTHROMALAT MANEKER GOLLEGE.

MADURAI - 625 004.

Re: AQAR 2017-18

CAPU AQAR <capuagar@gmail.com>

Reply

Wed 9/12, 2:32 PM

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NAAC/AQAR ACK/ SEPTEMBER/2018/

Mannar Thirumalai Naicker College

Pasumalai

Madurai

Tami Inadu

Subject: Acknowledgement of AQAR

We are Acknowledging the receipt of Online Submission of Annual Quality Assurance Report (AQAR) for the Year: 2017-18.

For any queries related to AQAR, you may kindly contact E-mail ID (capuagar@gmail.com).

Wishing you success in your Quality Enhancement Process.

THANKS WITH REGARDS
CAPU-AQAR
(CENTRAL APPLICATION PROCESSING UNIT)

On Mon, Sep 10, 2018 at 1:06 PM, MANNAR COLLEGE < mtnigac@outlook.com wrote:

Respected Sir,

We are submitting the soft copy of our Annual Quality Assurance Report (AQAR) for the Academic year 2017 - 2018 for your favourable consideration. We request you to acknowledge.

Enclosure:

- 1. Annual Quality Assurance Report(AQAR) 2017 2018
- 2. Calendar for the Academic Year 2017 2018 (Both Aided & Unaided)
- 3. Student Feedback form

Thanking you,

Dr.A.Ramasubbiah, IQAC Coordinator, Mannar Thirumalai Naicker College, Pasumalai, Madurai - 625004